

Idaho Department of Correction



Special Report

Furlough Impact— July 2009

Idaho's Premier Black Hat Agency

"Protecting Idaho through Safety, Accountability, Partnerships and Opportunities for offender change."

Furlough Relief Request



Expect the unexpected in corrections. Already in the new fiscal year the department has managed the expected and some unexpected challenges.

⇒ The Department managed 400-plus moves associated with returning inmates housed out of state and opening a new unit at the Idaho Correctional Center.

⇒ An outbreak of H1N1 swine flu at the privately-run prison slowed filling the facility, work on the new treatment unit and monitoring.

IDOC Furloughs	
Total Furlough Hours Required	90,000 hours
Total Hours Taken	6,820
% of Hours Taken*	8%
% of Fiscal Year *	7.7%

**Represents the first two pay periods of the new fiscal year through pay date July 24, 2009.*

Corrections staff are great at stepping up and managing through many demands. Staff are getting the job done, but 32 hours of furlough time for prison security staff and 80 hours for all other staff reduce productivity by 90,000 hours and challenge the system.

IDOC has requested \$1,585,100 for furlough relief to assist with the expected pressures that are a part of managing offenders and the unexpected.

Furlough Impact: Presentence Investigators

Judges rely on timely presentence investigation reports to keep their court calendars running smoothly. Each department presentence investigator prepares about ten reports a month.

PSI's required 80-hours of furlough will reduce PSI productivity by 3,560 hours.

⇒ IDOC challenged managers at local districts to work with courts to reduce furlough impacts by prioritizing cases.

⇒ Courts are already saying they're seeing the impact.



Presentence Investigators 80 Hours Required for 41 staff	
PSI Furloughs Hours Required	3,560 hours
Furloughs Taken	232.2 hours
% of Hours Taken	6.7%
% of Fiscal Year	7.7%

Furlough Impact: Prisons

The 24/7 staffing required by prisons make furloughs especially difficult for facilities statewide.

- ⇒ Officers on the furlough list are taken off the overtime list for the 160-hour cycle of their furlough.
- ⇒ Other staff are then required to pick-up extra hours to cover essential job posts, creating more comp time.
- ⇒ Wardens call the scheduling “a nightmare.”

Prison Security Staff 32 Hours Required , 773 Staff	
Furloughs Hours Required	24,655 hours
Furloughs Hours Taken	2,380 hours
% of Hours Taken	9.7%
% of Fiscal Year	7.7%

Wardens will be allowed to shut down some services on select days to manage furlough relief.



A Truck-Load of Property

Sound security practices require staff-intensive property searches for all inmate moves. When 120 inmates returned from out of state a semi-truck load of property came with them. Over 80 IDOC staff sorted the boxes and seized tattoo motors, pornography and play stations.

The most interesting item seized was a jeweled teeth grill. An x-ray machine located the item wrapped in plastic and hidden in a shampoo bottle.

Furlough Impact: Probation and Parole Officers



Probation and parole officers will be required to take 80 hours of furlough time this fiscal year.

- ⇒ They'll be instructed to take the time in a way which least impacts courts and caseloads.

The net result is nearly 15,000 fewer hours of supervision for offenders in communities statewide.

Probation and Parole Officers 80 Hours Required, 187 Staff	
PPO Furloughs Hours Required	14,960 hours
Furloughs Hours Taken	903 hours
% of Hours Taken	6%
% of Fiscal Year	7.7%

Furlough Impact: Essential Services

The snapshots above don't include all the support staff required to keep prisons, community corrections and education and treatment services functioning.

- ⇒ Contracts must be written and monitored, policy developed, inmates treated and inmates moved.
- ⇒ Each area will be impacted by nearly 4% reduction in staff time available to perform essential functions.

IDOC Furloughs	
Total Furlough Hours Required	90,000 hours
Total Hours Taken	6,820
% of Hours Taken	8%
% of Fiscal Year	7.7%