

IDOC Employee Benefit Links and Contact Information

From Home: www.idoc.idaho.gov/content/careers/employee_resources or <http://employee.idaho.gov/>

From work: <http://edoc/content/human-resources/benefits>

Public Employee Retirement Systems of Idaho (PERSI) www.persi.idaho.gov

Visit the PERSI website or EDOC to download benefit enrollment forms.

PERSI Answer Center: 1-800-451-8228 or 334-3365

Employer Service Center: 1-866-887-9525 or 208-287-9525

Xerox HR Solutions (Choice 401(k)): 1-866-437-3774

Nationwide Retirement Solutions – Deferred Comp 457, 457 Roth

Enrollment form: https://www.idahodc.com/tcm/idahodc/static/enrollment_form.pdf?r=1

Employee Assistance Program (EAP) ComPsych (call 24/7) Phone: 877-427-2327 (TDD 800-697-0353)

Company/Org. ID = SOIEAP <https://guidanceresources.com/groWeb/login/login.xhtml>

Office of Group Insurance www.ogi.idaho.gov

Email: ogi@adm.idaho.gov **Phone:** (208) 332-1860 or 800 531-0597 **Fax:** (208) 332-1888

- Blue Cross- Medical/Dental/Vision Insurance (including COBRA) – Summary, Premium Rates, & Plan Contracts
- Basic Life Insurance – no-cost life insurance through Principal including Short-term and Long-term disability
- Voluntary Term Life (VTL) – employee-paid premium supplemental life insurance through Principal
- Flexible Spending Accounts –Medical Reimbursement and Dependent Care
- Other Optional Voluntary Benefits

Medical and Dental Plan - Blue Cross of Idaho (208) 331-8897 (Treasure Valley) (866) 804-2253 (outside the Treasure Valley)
www.bcidaho.com P. O. Box 7408 Boise, ID 83707

Vision Insurance Plan - Vision Service Plan (VSP) www.vsp.com **Phone:** (800) 877-7195

P. O. Box 997105 Sacramento, CA 95899-7105 – Premium cost is included with medical premium.

Flexible Spending Accounts: Medical (\$2500) and Dependent Care (\$5000) savings

Stanley, Hunt, DuPree, Rhine and Associates, Inc. www.shdr.com **Phone:** (800) 930-2441 **(Claims)** (800) 413-6706
P.O. Box 6400 Greenville, SC 29606

Life Insurance and Disability Plans:

Principal Life Insurance Co. (208)332-1860 (Treasure Valley) or (800) 531-0597 (outside the Treasure Valley)

Health Matters: State Employee Portal: http://employee.idaho.gov/#health_matters

Thriveidaho : <http://thrive.idaho.gov/> Health Promotion program for Idaho State Employees \$250.00 incentive

Ideal college savings program: www.idsaves.org

National Conference on Public Employee Retirement Systems (NCPERS): <http://www.ncpers.org/forms>

Group Decreasing Term Life Insurance Plan - \$16.00 per Month (up to \$325,000 coverage)

FY2015 Principal Voluntary Term Life Premium Rates

Employee Age	Rate/1000	*Spouse/10K
35 and Under	\$.08	\$ 0.80
36 – 40	\$.12	\$ 1.20
41 – 45	\$.17	\$ 1.70
46 – 50	\$.27	\$ 2.70
51 – 55	\$.43	\$ 4.30
56 – 60	\$.77	\$ 7.70
61 – 65	\$1.04	\$10.40
66 – 70	\$1.59	\$15.90
71 – 75	\$2.27	\$22.70

*Premiums for Spouse Coverage are based on the employee's age.

Child Coverage

If this coverage is elected, the total monthly premium is \$2.00 regardless the number of children in the employee's family.

FY 2015 Medical and Dental Rates (Full time)

FY2015 Full-time Employee (30 - 40 hours per week) Monthly Medical and Dental Rates (Employer pays- Medical: \$859.98 Employer pays Dental: \$19.18)						
Plan Name	Employee Only	Employee and Spouse	Employee and Child	Employee and Children	Employee, Spouse and Child	Employee, Spouse and Children
PPO	\$47.00	\$119.00	\$82.00	\$110.00	\$149.00	\$171.00
Traditional	\$58.00	\$144.00	\$102.00	\$133.00	\$181.00	\$202.00
High Deductible	\$38.00	\$101.00	\$68.00	\$92.00	\$126.00	\$141.00
Dental	\$8.24	\$38.24	\$32.24	\$49.24	\$54.74	\$63.24