



# BOARD OF CORRECTION

DEBBIE FIELD  
Chair

DAVID MCCLUSKY  
Vice-Chair

CINDY WILSON  
Secretary

## MINUTES

### BOARD OF CORRECTION MEETING

November 8, 2017, 8:30 AM – 3:45 PM MT

#### Location:

Idaho State Correctional Institution, 13500 S. Pleasant Valley Road, Kuna, ID 83634

#### Members Present:

Debbie Field, Chair  
Dr. David McClusky, Vice-Chair  
Cindy Wilson, Secretary

#### Others Present:

Attendee sign in sheet on file

- Call to order
  - ❖ Chair Field formally called the meeting to order at 8:40 a.m. and welcomed everyone in attendance.
- Board of Correction meeting minutes approval  
**Secretary Cindy Wilson moved to accept the October 3, 2017 and October 4, 2017 meeting minutes; Vice Chair Dr. David McClusky seconded the motion; motion carried unanimously.**
- Staff Recognition – Henry Atencio
  - ❖ Correctional Officer Stetson Blair and Lieutenant Thomas Genera were each awarded a Silver Cross Medal for their efforts to intervene in a situation where a private citizen revealed over the phone that they were planning to commit suicide. These two officers were able to contact local law enforcement to send officers to the person's residence.
  - ❖ Sr. PPO Oscar Arguello was awarded a Silver Cross Medal for rescuing a woman from her burning vehicle and offering assistance until medical personnel arrived.
- ISCI Tour of Medical and Medical Annex
- Population Update – Janeena White
  - ❖ PowerPoint presentation
    - Overall Population
      - Record high of 8,344
    - Forecast for Population
      - Expected to increase to 8,583 by end of FY2019
      - Actual population is already 155 beds above forecast
    - Population by Type
      - Most growth is from the increasing term population
      - Rider and parole violator populations are remaining above average
    - Community Population
      - Record high of 15,514
      - 14% of population is on the Limited Supervision caseload
      - 26% of the population is on parole
    - County Jail Population: 2014 - 2017
      - Has increased by 50.1% since January 2014

- County Jail Population by Type
  - Parole violators have increased by 205% (100 to 305)
  - Termers have decreased dramatically
  - Riders have increased by 41.3%
- County Jail Population: Jail Backlog, Awaiting Transport, Violator Awaiting Transport
  - Those awaiting transport between facilities has increased 94% from January 2014
  - Approximately half of jail population is awaiting transport to a facility
- DJT per Month
  - Averages 150 per month, about 5 per day who are serving about three days in jail
  - 76% moderate or high
  - 20% Level 1 or 2 and the rest are specialty courts
- Parole Violations and DJT
  - Use of DJT and probation/parole violations differs by district
  - D2 has the highest rate of DJT per population
  - D3 has the highest rate of violations per population
- Recidivism
  - Significant decrease in rider recidivism since new programming
  - Termer recidivism has stayed the same
- Recidivism by gender
  - Male and female rider recidivism has decreased (greater for males than females)
  - No significant change in male or female term recidivism
- Recidivism by Risk and SUD above .4
  - Significant decrease for moderate/high risk riders
  - Significant increase for moderate/high risk termers
- Inmate Population by Gender
  - Riders: 74.5% male, 25.5% female
  - Term: 90.3 % male, 9.7% female
  - PV: 85.5% male, 14.5% female
- Race/Ethnicity of Inmate Population
  - Majority of inmates are white (74.3%)
  - Term and PV have a higher population rate of Hispanic inmates than rider
  - PV population has a larger rate of Native Americans than rider or term
- Inmates by Age
  - Riders are younger than term or PV; 63% are 34 or younger
  - Average ages: Rider (32.8), Term (38.8), PV (38.2)
- Life without Parole Offender Summary
  - Currently have 132 LWOP offenders (5 are housed out of state)
  - 6 female, 121 male
  - 117 (92%) are medium custody; 10 (8%) are close custody
- Life Without Parole
  - 10 units hold 69% (88) of the LWOP offenders
  - ISCI houses 44% of LWOP offenders; ISCC 33%, ICIO 8%; IMSI 10%; PWCC 5%
- LWOP Offenders with a Cellmate
  - 57% (71 out of 127) are currently housed with a cellmate
  - 2 LWOP are housed together
- LWOP Cellmates Classification
  - 57% (71) offenders currently have one or more cellmates = 77 total
  - 79% (61) are medium custody
  - 6.5% (5) are close custody
  - 12% (9) minimum custody
  - 2.5% (2) other (1 = parole diversion; 1 = Rider)
- LWOP Offenders and Cellmates by Crime Group
  - LWOP
    - a. 69% (88) have committed Murder/Manslaughter
    - b. 24% (30) Sex Crimes
    - c. 6% (8) Assault Crimes
    - d. 1 Alcohol Crime

- Cellmates
  - a. 35% (27) Assault crimes
  - b. 30% (23) Sex crimes
  - c. 14% (11) Property crimes
  - d. 8% (6) Murder/Manslaughter
  - e. 8% (6) Drug crimes
  - f. 5% (4) Alcohol crimes (all DUI's)

➤ Inmate Classification and Inmate Housing Placement – Keith Yordy

❖ Prezi presentation

- Purpose for classification
  - An objective classification process for assigning inmates to the appropriate level of custody based on safe and security requirements in the least restrictive setting.
  - Designed to keep facilities safe and
- Custody levels
  - Close
  - Medium
  - Minimum
- Custody is based on
  - Current crime
  - Criminal history
  - Escape history
  - Age
  - Institutional behavior
  - Proximity to release
  - Detainers and warrants
  - Assessed Risk
  - Programming needs
- Classification scoring
  - Close – 20 or more
  - Medium – 7 to 19
  - Minimum – 6 or less
- Behavior driven
  - Class A DOR carries 20 points
  - Severe crime brings 9 points
  - Class B DOR – 7 points
  - Points are also assigned by age range
- Inmate Housing Placement
  - 6090 male offenders in 10 IDOC facilities
  - 763 males in county jails
- Breakdown of beds
  - 1301 minimum custody beds
  - 3744 medium custody beds
  - 320 close custody beds
  - 814 rider beds
  - However, 2190 minimum custody classified, so 899 minimum custody offenders need to be housed in higher custody areas
  - 3824 Inmates were processed through RDU in 2016
    - a. 1657 Riders
    - b. 1195 termers
    - c. 972 parole violators
- Move coordinating
  - Moves are based on
    - a. Matrix
    - b. Good correctional judgement
    - c. Age of offender
    - d. Serious threat group – example: Norteno vs. Sureno

- e. Safety concerns
- f. Influential inmates
- g. Inmate needs
- Yearly moves
  - At ISCI alone, there are approximately 15,000 moves per year

➤ Executive Session

**Secretary Cindy Wilson moved to go into executive session at 12:20 p.m.; Vice Chair Dr. David McClusky seconded the motion. Motion carried unanimously.**

*I.C. 74-206 (1)(b) To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public school student.*

*I.C. 74-206(1)(f) To communicate with legal counsel for the Idaho Department of Correction to discuss the legal ramifications of and legal options for pending litigation, or controversies not yet being litigated but imminently likely to be litigated.*

**Secretary Cindy Wilson moved to adjourn executive session at 1:43 p.m. and return to regular session; Vice Chair Dr. David McClusky seconded the motion. Motion carried unanimously.**

➤ Staff Retention/Turnover – Sharla Means

❖ PowerPoint Presentation

- Unemployment is currently 2.8%, lowest since 1976
- 86 vacant Correctional Officer positions
  - 18 vacancies at ICIO (27%)
  - 17 vacancies at IMSI (16%)
  - 20 vacancies at ISCI (9%)
  - 15 vacancies at ISCC (7%)
- Staff Separations
  - Agency and security staff filled positions are at a 2 year low
    - 1919 (Agency)
    - 1100 (Security)
  - Security separations are on pace for 226 in 2017, nearly 20 more than in 2016
- Academies
  - MTC – November 27 to December 22
  - Academy 67 – January 8 to February 2
  - Academy 68 – March 26 to April 20
- Recruitment
  - Boise
    - 8 career fairs
    - Radio ads
    - Social media
  - ICIO
    - 8 career fairs
    - Billboards
    - Radio ads
    - Social media
    - Recreation magazines
- Other news
  - Probation and parole hiring is increasing
  - Correctional Industries general manager position recruitment closes 11/8/17

➤ Site Presentations

❖ PowerPoint Presentations

- Idaho State Correctional Center (ISCC) – Randy Blades
  - Principles of Normality – creating an environment that models the skill of participating in normal and ordinary daily activities without being drunk or high
    - Game night

- Organized and structured board game tournaments
  - Having fun without alcohol or drugs
  - Social interaction and fun
- Fitness for Life
  - 101.2 miles – first secure facility to hold an ultra marathon
  - Nearly 70 participants
- Theme Tier Experiment to Promote Social Living
  - B5: Fitness Focus – recreation equipment on tier
  - B6: Educational Reading – reading area, couch, chairs, books, quiet environment
- Visitation Remodel
  - Redesigned the atmosphere
  - Refinished table tops, plants, wall designs
  - Game area for kids
- Halloween Event
  - Bean bag toss, pumpkin painting, bingo, pumpkin glow-stick ring toss
- Parole Hearing Visitor Area
  - Businesslike and comfortable
  - Added couches, chairs, etc.
- Dining Hall
  - New color and design
  - Allowed to choose seats instead of assigned seating
- Facility Color
  - Scenic murals in common areas
  - Artificial trees placed around the facility
  - Painting living areas, staff offices, classrooms
- Sagebrush Project
  - ISCC offenders grow and maintain sagebrush plants
  - Donated to Bureau of Land Management for land restoration
- Greenhouse
  - On-site greenhouse is maintained by offenders
  - Flowers are planted around the facility
  - Offender responsibility for their own environment
- Indoor Recreation Incentives
  - Offenders with good behavior can now check out free weights during recreation
  - New beg board, created by the ISCC carpentry shop
  - Badminton added as a winter sport
- Car and Bike Show
  - Offenders voted for their favorite car or motorcycle
  - All medium custody units could attend
- Boise Bicycle Project
  - Provides paying jobs
  - Promotes skill building
  - Allows offender to give back to the community
- Solar Eclipse Viewing
  - Provided solar eclipse glasses to all ISCC offenders
  - Provided viewing areas for almost all GP offenders
- Offender Mentors
  - Group of 9 long sentenced offenders provide an orientation for new ISCC offenders
  - Mentors are completing a training based on Today Matters
  - Help with inmates in crisis
  - Case management facilitated
- Rewards for Good Behavior/Good Past Behavior
  - Movie night for all offenders with 15 years DOR free
    - 450 offenders participated

- Awarded all offenders with 1 year DOR-free with a Mr. Goodbar and a certificate
  - Special Management Units
    - Diversionary tiers
    - Behavior assessment tier
    - Restrictive housing has decreased to at or below 2% of population
  - Staff Opportunities
    - New office and unit furniture
    - Break room
    - Fitness incentives
    - Coaching and mentoring opportunities
    - Mid-management focus
    - Flexibility for staff to attend life events, ex. supervisors help cover shifts
    - Staff facilitated pre-release tiers
    - Special monthly events for offenders' families
    - Community resource fairs
- South Boise Women's Correctional Center (SBWCC) – Noel Barlow-Hust
  - Parenting in prison
    - Between 2015 and 2016, the number of pregnant inmates admitted to SBWCC increased by 157%
  - St. Luke's Grant
    - Breastfeeding program
    - Prenatal and baby care basic classes
  - Mother/Baby Visits
    - Available 7 days per week to allow moms as much time as possible to bond with their babies
  - Facility photos
  - Sagebrush Project
    - Hoophouse donated
    - Inmates planted a total of 30,000 plants, 95% of which survived through the summer
  - WISKR Project
    - Woman's Inmate Social Kitten Retreat
    - Fostered 306 cats in 2016; and already 271 cats in 2017
    - Provides critical assistance to the Idaho Humane Society by giving cats and kittens shelter and around-the-clock care.
  - Boise Bicycle Project
    - Women are trained how to build and repair bicycles
    - Bicycles are donated to kids in the community
    - In exchange, women can earn a bicycle upon release, and are learning an employment skill
- East Boise Community Reentry Center (EBCRC) – Liz Neville
  - Building Healthy Lifestyle Choices
    - Cooking matters class
      - Teaches women how to cook, plus skills such as learning the basics of nutrition, shopping on a budget, etc.
    - Tayton playset
      - Local Boy Scout raised funds and built a play set and purchased two bicycles for EBCRC for kids to play when visiting
  - Facility Improvements
    - Sofas for day room
    - Floors replaced
    - Staff locker room added
  - Family Reunification
    - Christmas party

- Halloween party
  - Incentive Perks Program
    - Extra shopping trips
    - Coffee runs
    - Table Rock hikes
    - Greenbelt bike rides
    - Boise Public Library
  - Healthy Incentives
    - Bike rides
    - Crossfit
  - Community Resource Fair
    - Inmate Misty May was a guest speaker
  - Boise Bicycle Project
    - Inmates work at BBP to make repairs
    - EBCRC hoping to build a shed onsite to expand the program
  - Children's Book Drive
    - Inmates collected over 200 books from family members, employers, etc. plus \$60 cash
  - Community Service Events
    - Rake up Boise
    - Paint the Town
    - Table Rock Trash Pickup
    - Adopt a Family
- South Idaho Correctional Institution (SICI) – Chad Page
    - Staff Culture
      - Fun events
        - Ugly sweater day, dunk booth, etc.
      - Staff area improvements
    - Normality
      - Christmas party for inmates to make and wrap gifts for family
      - Companion dog, Hunter, for female inmates at PRC
      - Will soon start making weighted blankets for local hospitals and other organizations in need
      - Halloween party
      - Crooks with Hooks crocheted stuffed toys
    - Volunteering
      - Humane society property cleanup
    - New SICI Resident Handbook
      - Staff partnered with inmates to develop a handbook for new facility residents
    - K9 Team
      - Added to help detect contraband at the facilities
    - Facility Upgrades
      - Paint, paint and more paint
      - Raised gardens
      - Closure of segregation, converted to double bunk general population
      - Upgraded main dorm to create personalized recreation areas
      - Created a library and reading area
      - Created education room/computer lab
    - Partnership with Idaho Food Bank
      - 12 acre garden, all food donated to food bank
    - Work Projects in the Community
      - Freeway repairs due to severe snow damage
      - Snow removal in Weiser and Idaho City
      - Fire crews
    - Behavioral Rewards
      - Crossfit program

- Staff versus inmate volleyball
- Staff versus inmate softball
- Solar Eclipse – provided glasses for all offenders, education had presentations for inmates to learn more
- Trees added to facility
- What's Next? (Ideas for future)
  - Individualized clothing for inmates
  - Making meals
  - Convert part to CRC

➤ Adjourn

❖ Meeting adjourned at 4:42 p.m.

Submitted by:

\_\_\_\_\_  
Cheryl Iseri, Program Coordinator

\_\_\_\_\_  
Date

Approved by:

\_\_\_\_\_  
Debbie Field, Chair

\_\_\_\_\_  
Date