

Hi all-

**IDOC Cares:** We've had some issues with the link I sent out for staff to email requests for extra help. I think we fixed it. The email address is [IDOC-Cares@idoc.idaho.gov](mailto:IDOC-Cares@idoc.idaho.gov). As a reminder, we know times are tough right now and critical everyday items are getting harder to locate. If you need some extra help, I hope you'll feel comfortable letting us know by using the email link above.

**Sick Leave Use:** We watched school closures be announced this weekend, on top of the uncertainty that already existed, and we braced for impact. Instead, our facilities are reporting the fewest number of sick calls we've had in months! That's amazing, and it's a credit to all of you. But I also wanted to make sure you understand that there is no shame in calling in sick if you're exhibiting symptoms. In fact, trying to soldier on and playing through the pain – so to speak – actually puts others at risk. I'm constantly in awe of how your concern for others is such a powerful motivator to pitch in during emergencies. If you aren't feeling well, that same concern for others and sense of duty should dictate you stay home. I hope you also will feel comfortable speaking up if you feel like you're being put in a position that compromises your health. We've changed a lot of practices in a short amount of time with the specific goal of protecting you and the people in our custody and under our supervision. Please speak up and say something if you think we've missed the mark.

**Staff Medical Screenings:** Screenings are ongoing for anyone entering our facilities/worksites/offices. Thank you again for your cooperation. Also, please be courteous to those doing the screening and follow their directions if asked to leave, as they are being empowered to make tough decisions on our behalf.

**Staff Frequently Asked Questions:** I've noted before that as the situation evolves, so does the guidance being issued specific to addressing employee issues. Instead of resending the FAQ sheet every time there's a change, I'm going to include the link. [Here it is](#). Please check the external website for any updated information. All of my messages and supporting documents are listed under the section "COVID-19" and you don't need an IDOC computer to access the external website.

You people are so easy to love! Thanks again for being you. Stay safe and look out for each other.

Thanks-

Josh