

Why “Free2Succeed”?

- ◆ Free the offender from physical environment— “I’m out, now what am I going to do?”
- ◆ Free the mind—“What are the possibilities? I have the freedom to think for myself and act on those thoughts. What are they going to be?”
- ◆ Free the community to offer support to the offender during the transition and reintegration into society.

IDOC Mission

Protect the public, our staff and those within our custody and supervision through safety, accountability, partnerships and providing opportunities for offender change.

Mentoring = IDOC Mission... How??

- ◆ **Protect the public** by being a part of the offender’s support system. Successful transition means safer communities.
- ◆ **Protect the public** by providing accountability, trust, and a positive relationship.
- ◆ **Protect the public** by developing partnerships with IDOC staff, faith-based organizations, and other community support groups.
- ◆ **Protect the public** by providing opportunities for the offender to change. Provide comfort and encouragement through difficult and stressful times, ensure the offender attends and completes required programs, seek positive and edifying activities to develop social and problem-solving skills.

Hope
CHANGES EVERYTHING

Success
isn't just what you
Accomplish
in your life, its's about what you
Inspire
others to do

What if you could...

- ◆ Serve as a positive role model?
- ◆ Improve the safety of your community?
- ◆ Strengthen family bonds?
- ◆ Teach new skills and develop old ones?
- ◆ Provide new perspectives?
- ◆ Help change someone’s life?

Be part of the
IDOC Mentoring Initiative

#Free2Succeed

1299 N. Orchard Ste. 110
Call Jeff Kirkman @ 208-658-2073

mentoring@idoc.idaho.gov

www.idoc.idaho.gov

IDAHO
DEPARTMENT OF
CORRECTION



FREE 2 SUCCEED

**Community Mentor
Program**



Mentor Roles and Responsibilities

- ◆ Maintain confidentiality
- ◆ Commitment to program
- ◆ Act as a role model
- ◆ Support, encourage and teach
- ◆ Motivate and demonstrate
- ◆ Identify opportunities for growth and progress
- ◆ Provide information and guidance
- ◆ Develop partnerships and working relationships

Mentee Roles and Responsibilities

- ◆ Commitment to the mentorship
- ◆ Maintain confidentiality
- ◆ Set realistic goals
- ◆ Meet conditions of release
- ◆ Commit to learn, grow and succeed
- ◆ Be active and engaged in the mentorship
- ◆ Accept new challenges
- ◆ Accept responsibilities
- ◆ Maintain consistent contact with mentor and Probation/Parole Officer

What Can Mentoring Provide

- ◆ Safer communities
- ◆ Offender support system
- ◆ Training and education
- ◆ Counseling to succeed
- ◆ Positive relationships
- ◆ Opportunities for growth
- ◆ Life coaching
- ◆ Skills building
- ◆ Modeling the way forward
- ◆ Empowering others to act
- ◆ Increased personal and professional networks

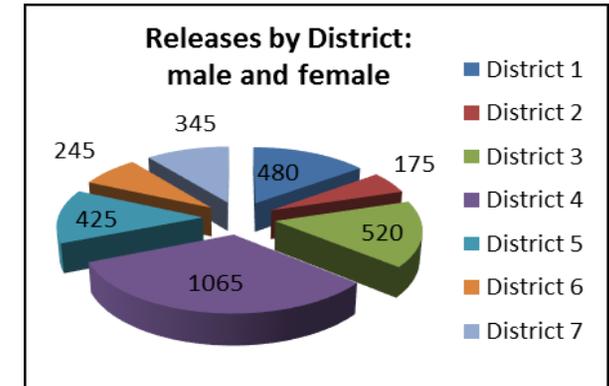
What is Mentoring - Is It For You?

- ◆ **Long term** – the mentee must feel secure and be able to trust the mentor. This takes time.
- ◆ **Development driven** – what's important is the future, not the present.
- ◆ **Part of a system** – mentoring fits into the overall support plan with sustainable results.
- ◆ **Not remedial** – mentoring does not focus on immediate issues but future results.
- ◆ **Bi-directional** – both mentors and mentees gain through the relationship



Where will you make a difference?

The Idaho Department of Correction releases about 3200 offenders on probation or parole annually into Idaho communities from incarceration.



How Do I Start Mentoring?

Your church or other community organization may already have a mentoring program in place that is affiliated with the Free2Succeed program. You may mentor with or without an organization. Either way, we ask that you:

- ◆ Be at least 25 years old.
- ◆ Fill out a simple, on-line application which can be found on the IDOC website.
- ◆ If you are not a current volunteer with IDOC, you may be contacted for an interview prior to mentoring.
- ◆ Attend mentor training as soon as possible. Training schedule may be found on the website.
- ◆ Wait to be matched with an offender either through IDOC or your affiliated organization.