

July 1, 2025 IDOC Staffing & Capacity Outlook

scale

2,174

state of Idaho employees
work fulltime for IDOC

3rd largest state employer

IDOC is the 3rd largest agency
#1 Idaho's university system
#2 Division of Health & welfare



1st largest state law enforcement agency

1,492 IDOC staff are designated law enforcement officials

CO vacancy solution

2.6%

vacancy rate, reduced
from 33% in 2021

1128

new correctional officers joined
IDOC from 2022 to now

salary increases

64%

correctional officer salary
increase from \$15 in 2019 to
\$24.60 today

2025 legislation

5

laws were enacted that will increase
the demand for IDOC beds

capacity factors

Click this [link](#) for our population vs capacity dashboard

1,144



in-state beds
added from
2021 to now

100.2%



of current
in-state
capacity

~1700



additional
people in
county jail
& Arizona
beds

1,065



in-state beds
being added
through 2027

strategic emphasis

We **continue our focus** on correctional officer retention and infrastructure growth to prepare for anticipated increased capacity and sentenced population growth.



We envision a safer Idaho with fewer people in its correctional system.