

# PREA Facility Audit Report: Final

**Name of Facility:** Nampa Community Reentry Center

**Facility Type:** Community Confinement

**Date Interim Report Submitted:** NA

**Date Final Report Submitted:** 11/27/2022

Auditor Certification	
The contents of this report are accurate to the best of my knowledge.	<input checked="" type="checkbox"/>
No conflict of interest exists with respect to my ability to conduct an audit of the agency under review.	<input checked="" type="checkbox"/>
I have not included in the final report any personally identifiable information (PII) about any inmate/resident/detainee or staff member, except where the names of administrative personnel are specifically requested in the report template.	<input checked="" type="checkbox"/>
<b>Auditor Full Name as Signed:</b> Bruce Kuennen	<b>Date of Signature:</b> 11/27/2022

AUDITOR INFORMATION	
<b>Auditor name:</b>	Kuennen, Bruce
<b>Email:</b>	kuennennw@gmail.com
<b>Start Date of On-Site Audit:</b>	10/31/2022
<b>End Date of On-Site Audit:</b>	11/01/2022

FACILITY INFORMATION	
<b>Facility name:</b>	Nampa Community Reentry Center
<b>Facility physical address:</b>	1640 11th Avenue North, Nampa, Idaho - 83687
<b>Facility mailing address:</b>	

Primary Contact	
<b>Name:</b>	Arturo Lechuga
<b>Email Address:</b>	alechuga@idoc.idaho.gov
<b>Telephone Number:</b>	208-465-8490

Facility Director	
<b>Name:</b>	Arturo Lechuga
<b>Email Address:</b>	alechuga@idoc.idaho.gov
<b>Telephone Number:</b>	208-465-8490

Facility PREA Compliance Manager	
<b>Name:</b>	Erein Saldana
<b>Email Address:</b>	esaldana@idoc.idaho.gov
<b>Telephone Number:</b>	
<b>Name:</b>	Arturo Lechuga
<b>Email Address:</b>	alechuga@idoc.idaho.gov
<b>Telephone Number:</b>	

Facility Characteristics	
<b>Designed facility capacity:</b>	115
<b>Current population of facility:</b>	114
<b>Average daily population for the past 12 months:</b>	112
<b>Has the facility been over capacity at any point in the past 12 months?</b>	No
<b>Which population(s) does the facility hold?</b>	Males
<b>Age range of population:</b>	20-71
<b>Facility security levels/resident custody levels:</b>	minimum custody level
<b>Number of staff currently employed at the facility who may have contact with residents:</b>	15
<b>Number of individual contractors who have contact with residents, currently authorized to enter the facility:</b>	10
<b>Number of volunteers who have contact with residents, currently authorized to enter the facility:</b>	0

AGENCY INFORMATION	
<b>Name of agency:</b>	Idaho Department of Correction
<b>Governing authority or parent agency (if applicable):</b>	
<b>Physical Address:</b>	1299 North Orchard , Suite #110, Boise, Idaho - 83706
<b>Mailing Address:</b>	
<b>Telephone number:</b>	2086582000

Agency Chief Executive Officer Information:	
<b>Name:</b>	Josh Tewalt
<b>Email Address:</b>	jtewalt@idoc.idaho.gov
<b>Telephone Number:</b>	2086582000

Agency-Wide PREA Coordinator Information			
<b>Name:</b>	Teresa Jones	<b>Email Address:</b>	tjones@idoc.idaho.gov

SUMMARY OF AUDIT FINDINGS	
<p>The OAS automatically populates the number and list of Standards exceeded, the number of Standards met, and the number and list of Standards not met.</p> <p>Auditor Note: In general, no standards should be found to be "Not Applicable" or "NA." A compliance determination must be made for each standard. In rare instances where an auditor determines that a standard is not applicable, the auditor should select "Meets Standard" and include a comprehensive discussion as to why the standard is not applicable to the facility being audited.</p>	
<b>Number of standards exceeded:</b>	
1	<ul style="list-style-type: none"> <li>• 115.231 - Employee training</li> </ul>
<b>Number of standards met:</b>	
40	
<b>Number of standards not met:</b>	
0	

# POST-AUDIT REPORTING INFORMATION

## GENERAL AUDIT INFORMATION

### On-site Audit Dates

1. Start date of the onsite portion of the audit:	2022-10-31
2. End date of the onsite portion of the audit:	2022-11-01

### Outreach

10. Did you attempt to communicate with community-based organization(s) or victim advocates who provide services to this facility and/or who may have insight into relevant conditions in the facility?	<input type="radio"/> Yes <input checked="" type="radio"/> No
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## AUDITED FACILITY INFORMATION

14. Designated facility capacity:	115
15. Average daily population for the past 12 months:	112
16. Number of inmate/resident/detainee housing units:	3
17. Does the facility ever hold youthful inmates or youthful/juvenile detainees?	<input type="radio"/> Yes <input checked="" type="radio"/> No <input type="radio"/> Not Applicable for the facility type audited (i.e., Community Confinement Facility or Juvenile Facility)

## Audited Facility Population Characteristics on Day One of the Onsite Portion of the Audit

### Inmates/Residents/Detainees Population Characteristics on Day One of the Onsite Portion of the Audit

36. Enter the total number of inmates/residents/detainees in the facility as of the first day of onsite portion of the audit:	115
38. Enter the total number of inmates/residents/detainees with a physical disability in the facility as of the first day of the onsite portion of the audit:	1
39. Enter the total number of inmates/residents/detainees with a cognitive or functional disability (including intellectual disability, psychiatric disability, or speech disability) in the facility as of the first day of the onsite portion of the audit:	0
40. Enter the total number of inmates/residents/detainees who are Blind or have low vision (visually impaired) in the facility as of the first day of the onsite portion of the audit:	0
41. Enter the total number of inmates/residents/detainees who are Deaf or hard-of-hearing in the facility as of the first day of the onsite portion of the audit:	0

42. Enter the total number of inmates/residents/detainees who are Limited English Proficient (LEP) in the facility as of the first day of the onsite portion of the audit:	0
43. Enter the total number of inmates/residents/detainees who identify as lesbian, gay, or bisexual in the facility as of the first day of the onsite portion of the audit:	1
44. Enter the total number of inmates/residents/detainees who identify as transgender or intersex in the facility as of the first day of the onsite portion of the audit:	0
45. Enter the total number of inmates/residents/detainees who reported sexual abuse in the facility as of the first day of the onsite portion of the audit:	0
46. Enter the total number of inmates/residents/detainees who disclosed prior sexual victimization during risk screening in the facility as of the first day of the onsite portion of the audit:	5
47. Enter the total number of inmates/residents/detainees who were ever placed in segregated housing/isolation for risk of sexual victimization in the facility as of the first day of the onsite portion of the audit:	0
48. Provide any additional comments regarding the population characteristics of inmates/residents/detainees in the facility as of the first day of the onsite portion of the audit (e.g., groups not tracked, issues with identifying certain populations):	Facility is a community work program
<b>Staff, Volunteers, and Contractors Population Characteristics on Day One of the Onsite Portion of the Audit</b>	
49. Enter the total number of STAFF, including both full- and part-time staff, employed by the facility as of the first day of the onsite portion of the audit:	15
50. Enter the total number of VOLUNTEERS assigned to the facility as of the first day of the onsite portion of the audit who have contact with inmates/residents/detainees:	0
51. Enter the total number of CONTRACTORS assigned to the facility as of the first day of the onsite portion of the audit who have contact with inmates/residents/detainees:	10
52. Provide any additional comments regarding the population characteristics of staff, volunteers, and contractors who were in the facility as of the first day of the onsite portion of the audit:	No text provided.
<b>INTERVIEWS</b>	
<b>Inmate/Resident/Detainee Interviews</b>	
<b>Random Inmate/Resident/Detainee Interviews</b>	
53. Enter the total number of RANDOM INMATES/RESIDENTS/DETAINEES who were interviewed:	10

<p>54. Select which characteristics you considered when you selected RANDOM INMATE/RESIDENT/DETAINEE interviewees: (select all that apply)</p>	<p><input checked="" type="checkbox"/> Age</p> <p><input checked="" type="checkbox"/> Race</p> <p><input checked="" type="checkbox"/> Ethnicity (e.g., Hispanic, Non-Hispanic)</p> <p><input type="checkbox"/> Length of time in the facility</p> <p><input type="checkbox"/> Housing assignment</p> <p><input type="checkbox"/> Gender</p> <p><input type="checkbox"/> Other</p> <p><input type="checkbox"/> None</p>
<p>55. How did you ensure your sample of RANDOM INMATE/RESIDENT/DETAINEE interviewees was geographically diverse?</p>	<p>Only 3 units, all were represented.</p>
<p>56. Were you able to conduct the minimum number of random inmate/resident/detainee interviews?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>
<p>57. Provide any additional comments regarding selecting or interviewing random inmates/residents/detainees (e.g., any populations you oversampled, barriers to completing interviews, barriers to ensuring representation):</p>	<p>Chose a random letter of the alphabet, adjusted for race / ethnicity, and whether they were physically present at the facility (i.e., not working in the community).</p>
<p><b>Targeted Inmate/Resident/Detainee Interviews</b></p>	
<p>58. Enter the total number of TARGETED INMATES/RESIDENTS/DETAINEES who were interviewed:</p>	<p>10</p>
<p>As stated in the PREA Auditor Handbook, the breakdown of targeted interviews is intended to guide auditors in interviewing the appropriate cross-section of inmates/residents/detainees who are the most vulnerable to sexual abuse and sexual harassment. When completing questions regarding targeted inmate/resident/detainee interviews below, remember that an interview with one inmate/resident/detainee may satisfy multiple targeted interview requirements. These questions are asking about the number of interviews conducted using the targeted inmate/resident/detainee protocols. For example, if an auditor interviews an inmate who has a physical disability, is being held in segregated housing due to risk of sexual victimization, and disclosed prior sexual victimization, that interview would be included in the totals for each of those questions. Therefore, in most cases, the sum of all the following responses to the targeted inmate/resident/detainee interview categories will exceed the total number of targeted inmates/residents/detainees who were interviewed. If a particular targeted population is not applicable in the audited facility, enter "0".</p>	
<p>60. Enter the total number of interviews conducted with inmates/residents/detainees with a physical disability using the "Disabled and Limited English Proficient Inmates" protocol:</p>	<p>2</p>
<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>

<p><b>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</b></p>	<p>Observation, staff interviews</p>
<p><b>61. Enter the total number of interviews conducted with inmates/residents/detainees with a cognitive or functional disability (including intellectual disability, psychiatric disability, or speech disability) using the "Disabled and Limited English Proficient Inmates" protocol:</b></p>	<p>2</p>
<p><b>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</b></p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p><b>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</b></p>	<p>Observation, staff interviews.</p>
<p><b>62. Enter the total number of interviews conducted with inmates/residents/detainees who are Blind or have low vision (i.e., visually impaired) using the "Disabled and Limited English Proficient Inmates" protocol:</b></p>	<p>0</p>
<p><b>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</b></p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p><b>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</b></p>	<p>Observation and staff interviews.</p>
<p><b>63. Enter the total number of interviews conducted with inmates/residents/detainees who are Deaf or hard-of-hearing using the "Disabled and Limited English Proficient Inmates" protocol:</b></p>	<p>0</p>
<p><b>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</b></p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>

<p><b>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</b></p>	<p>Observation and staff interviews.</p>
<p><b>64. Enter the total number of interviews conducted with inmates/residents/detainees who are Limited English Proficient (LEP) using the "Disabled and Limited English Proficient Inmates" protocol:</b></p>	<p>0</p>
<p><b>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</b></p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p><b>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</b></p>	<p>Observation and staff interviews.</p>
<p><b>65. Enter the total number of interviews conducted with inmates/residents/detainees who identify as lesbian, gay, or bisexual using the "Transgender and Intersex Inmates; Gay, Lesbian, and Bisexual Inmates" protocol:</b></p>	<p>3</p>
<p><b>66. Enter the total number of interviews conducted with inmates/residents/detainees who identify as transgender or intersex using the "Transgender and Intersex Inmates; Gay, Lesbian, and Bisexual Inmates" protocol:</b></p>	<p>0</p>
<p><b>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</b></p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p><b>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</b></p>	<p>Observation and staff interviews.</p>
<p><b>67. Enter the total number of interviews conducted with inmates/residents/detainees who reported sexual abuse in this facility using the "Inmates who Reported a Sexual Abuse" protocol:</b></p>	<p>0</p>



<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>Observation and staff interviews.</p>
<p>68. Enter the total number of interviews conducted with inmates/residents/detainees who disclosed prior sexual victimization during risk screening using the "Inmates who Disclosed Sexual Victimization during Risk Screening" protocol:</p>	<p>5</p>
<p>69. Enter the total number of interviews conducted with inmates/residents/detainees who are or were ever placed in segregated housing/isolation for risk of sexual victimization using the "Inmates Placed in Segregated Housing (for Risk of Sexual Victimization/Who Allege to have Suffered Sexual Abuse)" protocol:</p>	<p>0</p>
<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>No segregation unit.</p>
<p>70. Provide any additional comments regarding selecting or interviewing targeted inmates/residents/detainees (e.g., any populations you oversampled, barriers to completing interviews):</p>	<p>Interviewed the required minimum of 10, from all categories.</p>
<p><b>Staff, Volunteer, and Contractor Interviews</b></p>	
<p><b>Random Staff Interviews</b></p>	
<p>71. Enter the total number of RANDOM STAFF who were interviewed:</p>	<p>8</p>

<p><b>72. Select which characteristics you considered when you selected RANDOM STAFF interviewees: (select all that apply)</b></p>	<p><input type="checkbox"/> Length of tenure in the facility</p> <p><input checked="" type="checkbox"/> Shift assignment</p> <p><input type="checkbox"/> Work assignment</p> <p><input type="checkbox"/> Rank (or equivalent)</p> <p><input type="checkbox"/> Other (e.g., gender, race, ethnicity, languages spoken)</p> <p><input type="checkbox"/> None</p>
<p><b>73. Were you able to conduct the minimum number of RANDOM STAFF interviews?</b></p>	<p><input type="radio"/> Yes</p> <p><input checked="" type="radio"/> No</p>
<p><b>a. Select the reason(s) why you were unable to conduct the minimum number of RANDOM STAFF interviews: (select all that apply)</b></p>	<p><input type="checkbox"/> Too many staff declined to participate in interviews.</p> <p><input checked="" type="checkbox"/> Not enough staff employed by the facility to meet the minimum number of random staff interviews (Note: select this option if there were not enough staff employed by the facility or not enough staff employed by the facility to interview for both random and specialized staff roles).</p> <p><input checked="" type="checkbox"/> Not enough staff available in the facility during the onsite portion of the audit to meet the minimum number of random staff interviews.</p> <p><input type="checkbox"/> Other</p>
<p><b>74. Provide any additional comments regarding selecting or interviewing random staff (e.g., any populations you oversampled, barriers to completing interviews, barriers to ensuring representation):</b></p>	<p>Interviewed all staff assigned to work at the facility including both shifts and all job categories.</p>
<p><b>Specialized Staff, Volunteers, and Contractor Interviews</b></p>	
<p>Staff in some facilities may be responsible for more than one of the specialized staff duties. Therefore, more than one interview protocol may apply to an interview with a single staff member and that information would satisfy multiple specialized staff interview requirements.</p>	
<p><b>75. Enter the total number of staff in a SPECIALIZED STAFF role who were interviewed (excluding volunteers and contractors):</b></p>	<p>5</p>
<p><b>76. Were you able to interview the Agency Head?</b></p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>
<p><b>77. Were you able to interview the Warden/Facility Director/Superintendent or their designee?</b></p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>
<p><b>78. Were you able to interview the PREA Coordinator?</b></p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>

<p><b>79. Were you able to interview the PREA Compliance Manager?</b></p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input type="radio"/> NA (NA if the agency is a single facility agency or is otherwise not required to have a PREA Compliance Manager per the Standards)</p>
<p><b>80. Select which SPECIALIZED STAFF roles were interviewed as part of this audit from the list below: (select all that apply)</b></p>	<p><input checked="" type="checkbox"/> Agency contract administrator</p> <p><input type="checkbox"/> Intermediate or higher-level facility staff responsible for conducting and documenting unannounced rounds to identify and deter staff sexual abuse and sexual harassment</p> <p><input type="checkbox"/> Line staff who supervise youthful inmates (if applicable)</p> <p><input checked="" type="checkbox"/> Education and program staff who work with youthful inmates (if applicable)</p> <p><input checked="" type="checkbox"/> Medical staff</p> <p><input type="checkbox"/> Mental health staff</p> <p><input type="checkbox"/> Non-medical staff involved in cross-gender strip or visual searches</p> <p><input type="checkbox"/> Administrative (human resources) staff</p> <p><input type="checkbox"/> Sexual Assault Forensic Examiner (SAFE) or Sexual Assault Nurse Examiner (SANE) staff</p> <p><input checked="" type="checkbox"/> Investigative staff responsible for conducting administrative investigations</p> <p><input type="checkbox"/> Investigative staff responsible for conducting criminal investigations</p> <p><input checked="" type="checkbox"/> Staff who perform screening for risk of victimization and abusiveness</p> <p><input type="checkbox"/> Staff who supervise inmates in segregated housing/residents in isolation</p> <p><input checked="" type="checkbox"/> Staff on the sexual abuse incident review team</p> <p><input checked="" type="checkbox"/> Designated staff member charged with monitoring retaliation</p> <p><input checked="" type="checkbox"/> First responders, both security and non-security staff</p> <p><input checked="" type="checkbox"/> Intake staff</p> <p><input type="checkbox"/> Other</p>
<p><b>81. Did you interview VOLUNTEERS who may have contact with inmates/residents/detainees in this facility?</b></p>	<p><input type="radio"/> Yes</p> <p><input checked="" type="radio"/> No</p>

82. Did you interview CONTRACTORS who may have contact with inmates/residents/detainees in this facility?	<input checked="" type="radio"/> Yes <input type="radio"/> No
a. Enter the total number of CONTRACTORS who were interviewed:	1
b. Select which specialized CONTRACTOR role(s) were interviewed as part of this audit from the list below: (select all that apply)	<input type="checkbox"/> Security/detention <input type="checkbox"/> Education/programming <input checked="" type="checkbox"/> Medical/dental <input type="checkbox"/> Food service <input type="checkbox"/> Maintenance/construction <input type="checkbox"/> Other
83. Provide any additional comments regarding selecting or interviewing specialized staff.	No text provided.

## SITE REVIEW AND DOCUMENTATION SAMPLING

### Site Review

PREA Standard 115.401 (h) states, "The auditor shall have access to, and shall observe, all areas of the audited facilities." In order to meet the requirements in this Standard, the site review portion of the onsite audit must include a thorough examination of the entire facility. The site review is not a casual tour of the facility. It is an active, inquiring process that includes talking with staff and inmates to determine whether, and the extent to which, the audited facility's practices demonstrate compliance with the Standards. Note: As you are conducting the site review, you must document your tests of critical functions, important information gathered through observations, and any issues identified with facility practices. The information you collect through the site review is a crucial part of the evidence you will analyze as part of your compliance determinations and will be needed to complete your audit report, including the Post-Audit Reporting Information.

84. Did you have access to all areas of the facility?	<input checked="" type="radio"/> Yes <input type="radio"/> No
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### Was the site review an active, inquiring process that included the following:

85. Observations of all facility practices in accordance with the site review component of the audit instrument (e.g., signage, supervision practices, cross-gender viewing and searches)?	<input checked="" type="radio"/> Yes <input type="radio"/> No
86. Tests of all critical functions in the facility in accordance with the site review component of the audit instrument (e.g., risk screening process, access to outside emotional support services, interpretation services)?	<input checked="" type="radio"/> Yes <input type="radio"/> No
87. Informal conversations with inmates/residents/detainees during the site review (encouraged, not required)?	<input checked="" type="radio"/> Yes <input type="radio"/> No

88. Informal conversations with staff during the site review (encouraged, not required)?	<input checked="" type="radio"/> Yes <input type="radio"/> No
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89. Provide any additional comments regarding the site review (e.g., access to areas in the facility, observations, tests of critical functions, or informal conversations).	No text provided.
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### Documentation Sampling

Where there is a collection of records to review-such as staff, contractor, and volunteer training records; background check records; supervisory rounds logs; risk screening and intake processing records; inmate education records; medical files; and investigative files-auditors must self-select for review a representative sample of each type of record.

90. In addition to the proof documentation selected by the agency or facility and provided to you, did you also conduct an auditor-selected sampling of documentation?	<input checked="" type="radio"/> Yes <input type="radio"/> No
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91. Provide any additional comments regarding selecting additional documentation (e.g., any documentation you oversampled, barriers to selecting additional documentation, etc.).	No text provided.
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## SEXUAL ABUSE AND SEXUAL HARASSMENT ALLEGATIONS AND INVESTIGATIONS IN THIS FACILITY

### Sexual Abuse and Sexual Harassment Allegations and Investigations Overview

Remember the number of allegations should be based on a review of all sources of allegations (e.g., hotline, third-party, grievances) and should not be based solely on the number of investigations conducted. Note: For question brevity, we use the term "inmate" in the following questions. Auditors should provide information on inmate, resident, or detainee sexual abuse allegations and investigations, as applicable to the facility type being audited.

92. Total number of SEXUAL ABUSE allegations and investigations overview during the 12 months preceding the audit, by incident type:

	# of sexual abuse allegations	# of criminal investigations	# of administrative investigations	# of allegations that had both criminal and administrative investigations
Inmate-on-inmate sexual abuse	0	0	0	0
Staff-on-inmate sexual abuse	0	0	0	0
<b>Total</b>	0	0	0	0

**93. Total number of SEXUAL HARASSMENT allegations and investigations overview during the 12 months preceding the audit, by incident type:**

	# of sexual harassment allegations	# of criminal investigations	# of administrative investigations	# of allegations that had both criminal and administrative investigations
<b>Inmate-on-inmate sexual harassment</b>	0	0	0	0
<b>Staff-on-inmate sexual harassment</b>	0	0	0	0
<b>Total</b>	0	0	0	0

**Sexual Abuse and Sexual Harassment Investigation Outcomes**

**Sexual Abuse Investigation Outcomes**

Note: these counts should reflect where the investigation is currently (i.e., if a criminal investigation was referred for prosecution and resulted in a conviction, that investigation outcome should only appear in the count for “convicted.”) Do not double count. Additionally, for question brevity, we use the term “inmate” in the following questions. Auditors should provide information on inmate, resident, and detainee sexual abuse investigation files, as applicable to the facility type being audited.

**94. Criminal SEXUAL ABUSE investigation outcomes during the 12 months preceding the audit:**

	Ongoing	Referred for Prosecution	Indicted/Court Case Filed	Convicted/Adjudicated	Acquitted
<b>Inmate-on-inmate sexual abuse</b>	0	0	0	0	0
<b>Staff-on-inmate sexual abuse</b>	0	0	0	0	0
<b>Total</b>	0	0	0	0	0

**95. Administrative SEXUAL ABUSE investigation outcomes during the 12 months preceding the audit:**

	Ongoing	Unfounded	Unsubstantiated	Substantiated
<b>Inmate-on-inmate sexual abuse</b>	0	0	0	0
<b>Staff-on-inmate sexual abuse</b>	0	0	0	0
<b>Total</b>	0	0	0	0

**Sexual Harassment Investigation Outcomes**

Note: these counts should reflect where the investigation is currently. Do not double count. Additionally, for question brevity, we use the term “inmate” in the following questions. Auditors should provide information on inmate, resident, and detainee sexual harassment investigation files, as applicable to the facility type being audited.

**96. Criminal SEXUAL HARASSMENT investigation outcomes during the 12 months preceding the audit:**

	Ongoing	Referred for Prosecution	Indicted/Court Case Filed	Convicted/Adjudicated	Acquitted
<b>Inmate-on-inmate sexual harassment</b>	0	0	0	0	0
<b>Staff-on-inmate sexual harassment</b>	0	0	0	0	0
<b>Total</b>	0	0	0	0	0

**97. Administrative SEXUAL HARASSMENT investigation outcomes during the 12 months preceding the audit:**

	Ongoing	Unfounded	Unsubstantiated	Substantiated
<b>Inmate-on-inmate sexual harassment</b>	0	0	0	0
<b>Staff-on-inmate sexual harassment</b>	0	0	0	0
<b>Total</b>	0	0	0	0

**Sexual Abuse and Sexual Harassment Investigation Files Selected for Review**

**Sexual Abuse Investigation Files Selected for Review**

<b>98. Enter the total number of SEXUAL ABUSE investigation files reviewed/sampled:</b>	0
<b>a. Explain why you were unable to review any sexual abuse investigation files:</b>	No cases in past year.
<b>99. Did your selection of SEXUAL ABUSE investigation files include a cross-section of criminal and/or administrative investigations by findings/outcomes?</b>	<input type="radio"/> Yes <input type="radio"/> No <input checked="" type="radio"/> NA (NA if you were unable to review any sexual abuse investigation files)

**Inmate-on-inmate sexual abuse investigation files**

<b>100. Enter the total number of INMATE-ON-INMATE SEXUAL ABUSE investigation files reviewed/sampled:</b>	0
<b>101. Did your sample of INMATE-ON-INMATE SEXUAL ABUSE investigation files include criminal investigations?</b>	<input type="radio"/> Yes <input type="radio"/> No <input checked="" type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual abuse investigation files)
<b>102. Did your sample of INMATE-ON-INMATE SEXUAL ABUSE investigation files include administrative investigations?</b>	<input type="radio"/> Yes <input type="radio"/> No <input checked="" type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual abuse investigation files)

<b>Staff-on-inmate sexual abuse investigation files</b>	
103. Enter the total number of STAFF-ON-INMATE SEXUAL ABUSE investigation files reviewed/sampled:	0
104. Did your sample of STAFF-ON-INMATE SEXUAL ABUSE investigation files include criminal investigations?	<input type="radio"/> Yes <input type="radio"/> No <input checked="" type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual abuse investigation files)
105. Did your sample of STAFF-ON-INMATE SEXUAL ABUSE investigation files include administrative investigations?	<input type="radio"/> Yes <input type="radio"/> No <input checked="" type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual abuse investigation files)
<b>Sexual Harassment Investigation Files Selected for Review</b>	
106. Enter the total number of SEXUAL HARASSMENT investigation files reviewed/sampled:	0
a. Explain why you were unable to review any sexual harassment investigation files:	No cases in past year.
107. Did your selection of SEXUAL HARASSMENT investigation files include a cross-section of criminal and/or administrative investigations by findings/outcomes?	<input type="radio"/> Yes <input type="radio"/> No <input checked="" type="radio"/> NA (NA if you were unable to review any sexual harassment investigation files)
<b>Inmate-on-inmate sexual harassment investigation files</b>	
108. Enter the total number of INMATE-ON-INMATE SEXUAL HARASSMENT investigation files reviewed/sampled:	0
109. Did your sample of INMATE-ON-INMATE SEXUAL HARASSMENT files include criminal investigations?	<input type="radio"/> Yes <input type="radio"/> No <input checked="" type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual harassment investigation files)
110. Did your sample of INMATE-ON-INMATE SEXUAL HARASSMENT investigation files include administrative investigations?	<input type="radio"/> Yes <input type="radio"/> No <input checked="" type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual harassment investigation files)
<b>Staff-on-inmate sexual harassment investigation files</b>	



111. Enter the total number of STAFF-ON-INMATE SEXUAL HARASSMENT investigation files reviewed/sampled:	0
112. Did your sample of STAFF-ON-INMATE SEXUAL HARASSMENT investigation files include criminal investigations?	<input type="radio"/> Yes <input type="radio"/> No <input checked="" type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual harassment investigation files)
113. Did your sample of STAFF-ON-INMATE SEXUAL HARASSMENT investigation files include administrative investigations?	<input type="radio"/> Yes <input type="radio"/> No <input checked="" type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual harassment investigation files)
114. Provide any additional comments regarding selecting and reviewing sexual abuse and sexual harassment investigation files.	No cases in past year.

## SUPPORT STAFF INFORMATION

### DOJ-certified PREA Auditors Support Staff

115. Did you receive assistance from any DOJ-CERTIFIED PREA AUDITORS at any point during this audit? REMEMBER: the audit includes all activities from the pre-onsite through the post-onsite phases to the submission of the final report. Make sure you respond accordingly.	<input type="radio"/> Yes <input checked="" type="radio"/> No
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### Non-certified Support Staff

116. Did you receive assistance from any NON-CERTIFIED SUPPORT STAFF at any point during this audit? REMEMBER: the audit includes all activities from the pre-onsite through the post-onsite phases to the submission of the final report. Make sure you respond accordingly.	<input type="radio"/> Yes <input checked="" type="radio"/> No
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## AUDITING ARRANGEMENTS AND COMPENSATION

121. Who paid you to conduct this audit?	<input checked="" type="radio"/> The audited facility or its parent agency <input type="radio"/> My state/territory or county government employer (if you audit as part of a consortium or circular auditing arrangement, select this option) <input type="radio"/> A third-party auditing entity (e.g., accreditation body, consulting firm) <input type="radio"/> Other
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## Standards

### Auditor Overall Determination Definitions

- Exceeds Standard  
(Substantially exceeds requirement of standard)
- Meets Standard  
(substantial compliance; complies in all material ways with the stand for the relevant review period)
- Does Not Meet Standard  
(requires corrective actions)

### Auditor Discussion Instructions

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

115.211	<p><b>Zero tolerance of sexual abuse and sexual harassment; PREA coordinator</b></p> <p><b>Auditor Overall Determination:</b> Meets Standard</p> <p><b>Auditor Discussion</b></p> <p><b>Documents</b></p> <ul style="list-style-type: none"> <li>• IDOC Policy 149 Version 4.0, Prison Rape Elimination, approved May 17, 2021</li> <li>• IDOC Policy 149.01.01.001, Version 6.0, Prison Rape Elimination, approved January 21, 2021</li> <li>• IDOC Field Memorandum 149.02.02.001(FM) Nampa-CRC, Prison Rape Elimination, approved August 10, 2022</li> <li>• IDOC Organizational Chart</li> <li>• Posted signs</li> <li>• Resident handbooks</li> </ul> <p><b>Interviews</b></p> <ul style="list-style-type: none"> <li>• Interview with Director Josh Tewalt</li> <li>• Interview with Agency PREA Coordinator Teresa Jones</li> <li>• Resident interviews</li> <li>• Staff interviews</li> </ul> <p><b>Site Review Observations</b></p> <ul style="list-style-type: none"> <li>• Interactions between staff and residents</li> <li>• Posted signs</li> <li>• Discussions of staffing levels</li> <li>• Observations of video cameras and camera monitors</li> </ul> <p>The agency's primary document which states its commitment to zero tolerance is IDOC Policy 149 Version 4.0, Prison Rape Elimination. IDOC Policy 149.01.01.001, Version 6.0, Prison Rape Elimination outlines in detail the policies, procedures, and approach to prevent, detect, and respond to sexual abuse and sexual harassment. Finally, IDOC Field Memorandum 149.01.01.001 CRC-EB, Prison Rape Elimination outlines specific procedures unique to the Community Reentry Center.</p> <p>These policies, resident handbooks, posted signs, staff and resident interviews, observations of interaction between staff and residents all support the conclusion that a culture of zero tolerance is well established at the facility.</p> <p>The agency's PREA Coordinator is Teresa Jones. Her position is full-time, dedicated to overseeing the agency's efforts to comply with PREA standards. She reports to the Quality Assurance Manager, Prisons Division and supervises designated PREA Managers at each of the department's 14 prisons and community reentry centers, including the Nampa Community Reentry Center.</p> <p>The primary evidence that the coordinator has sufficient time and authority to complete her job is the achievement of 100% of the standards being found to meet the applicable standards at this facility. The response from every interviewed resident that they felt safe being housed at this facility is further evidence that the purpose and intent of the standards is being met.</p>
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115.212	<b>Contracting with other entities for the confinement of residents</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p><b>Documents</b></p> <ul style="list-style-type: none"> <li>• IDOC Standard Operating Procedure 147.06.06.001, Version 2.0, approved February 1, 2017</li> <li>• Contracts with two private agencies</li> <li>• PREA Audit reports for two contract prisons</li> </ul> <p><b>Interviews</b></p> <ul style="list-style-type: none"> <li>• Interview with agency contract administrator</li> <li>• Interview with agency PREA Coordinator</li> </ul> <p>The Idaho Department of Correction (IDOC) contracts with two private agencies who house their residents in two prisons, one of which is outside the state of Idaho. Core Civic operates the Saguaro Correctional Center in Saguaro, Arizona, housing Idaho inmates. Management Training Corporation operates the Correctional Alternative Placement Program (CAPP) near Boise, Idaho. Both contracts require the private agencies to comply with PREA standards.</p> <p>Both facilities have been audited for compliance with PREA standards within the last three years, and both were found to be in 100% compliance.</p> <p>The IDOC actively supervises the PREA compliance of the two contract facilities. A dedicated contract compliance team performs quarterly checks and annual audits to ensure compliance.</p> <p>Based on this information, the auditor determined that the agency is in full compliance with this standard.</p>

115.213	<b>Supervision and monitoring</b>
	<p data-bbox="242 145 738 174"><b>Auditor Overall Determination:</b> Meets Standard</p> <p data-bbox="242 210 451 239"><b>Auditor Discussion</b></p> <p data-bbox="242 271 368 300"><b>Documents</b></p> <ul data-bbox="284 349 1430 510" style="list-style-type: none"> <li>• IDOC Policy 149 Version 4.0, Prison Rape Elimination, approved May 17, 2021</li> <li>• IDOC Policy 149.01.01.001, Version 6.0, Prison Rape Elimination, approved January 21, 2021</li> <li>• IDOC Field Memorandum 149.02.02.001 (FM) Nampa-CRC, Prison Rape Elimination, approved August 10, 2022</li> <li>• NCRC Staffing Plan</li> <li>• IDOC PREA Facility Staffing and Post Plan Review</li> </ul> <p data-bbox="242 539 355 568"><b>Interviews</b></p> <ul data-bbox="284 618 861 712" style="list-style-type: none"> <li>• Interview with Agency PREA Coordinator Teresa Jones</li> <li>• Resident interviews</li> <li>• Staff interviews</li> </ul> <p data-bbox="242 741 520 770"><b>Site Review Observations</b></p> <ul data-bbox="284 819 866 882" style="list-style-type: none"> <li>• Observations of Camera Locations and blind spots</li> <li>• Discussions of staffing levels for each area of the facility</li> </ul> <p data-bbox="242 911 1485 1005">The facility provided a detailed staffing plan that outlines the minimum staffing levels for both line and supervisory staff and a recent plan review. The plan review outlines how each of the requirements – (1) through (4) was met in setting the minimum staffing levels. In addition, the facility provided documentation of a recent meeting in which the staffing plan was reviewed.</p> <p data-bbox="242 1034 1469 1097">The auditor confirmed the minimum staffing levels of each housing unit and other areas where residents are present during the site review. No deviations from the staffing plan were reported to have occurred within the last year.</p> <p data-bbox="242 1126 1453 1189">The facility is well-equipped with internal and external security cameras, and the camera data is stored for possible use to support or contradict allegations of sexual abuse or harassment.</p> <p data-bbox="242 1218 1489 1281">Quarterly PREA meeting agendas indicate that the staffing plan and staffing levels of each facility are discussed between the agency PREA Coordinator and the individual facility PREA Managers.</p> <p data-bbox="242 1310 1489 1435">The absence of substantiated reports of sexual abuse and sexual harassment for the one-year period prior to the on-site visit is further evidence of the adequacy of staffing levels. Likewise, resident interviews that uncovered zero incidents of sexual abuse or harassment and 100% of interviewed residents reported feeling safe is evidence that the facility meets this standard.</p>

115.215	<b>Limits to cross-gender viewing and searches</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p><b>Documents</b></p> <ul style="list-style-type: none"> <li>• IDOC SOP 317.02.01.001, Version 2.0, Searches: Cells, Units, and Residents</li> <li>• IDOC Policy 149.01.01.001, Version 6.0, Prison Rape Elimination, approved January 21, 2021</li> <li>• Random sample of staff training records</li> </ul> <p><b>Interviews</b></p> <ul style="list-style-type: none"> <li>• Staff interviews</li> <li>• Resident interviews</li> </ul> <p><b>Site Review</b></p> <ul style="list-style-type: none"> <li>• Observation of opposite gender announcements</li> <li>• Observation of posted signs</li> </ul> <p>Statements of facts, staff interviews, and auditor observations consistently indicated that the facility does not conduct cross-gender visual body searches. One hundred percent of resident interviews indicated that they had not been subject to such searches.</p> <p>IDOC SOP 317.02.01.001 requires that correctional officers make their best efforts to allow offenders to shower, perform bodily functions, and change clothing without staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when such viewing is incidental to routine cell checks. The auditor observed physical barriers including curtains in every shower facility. Resident interviews all indicated the offenders had not been required to be fully naked before a female staff person at this facility. The auditor also verified that cameras locations in the bathrooms did not permit observation of residents which would violate this standard.</p> <p>IDOC Policy 149.01.01.001, Version 6.0, Prison Rape Elimination requires that staff of the opposite gender announce their presence when entering an offender housing area. The auditor verified that this occurred consistently during the site review. At NCRC, the required announcement is at the entry door of restroom areas. Residents are required to change clothing in the restroom/shower areas only. Staff and resident interviews indicated that this occurs in regular practice.</p> <p>In addition, signs posted at appropriate places in the facility serve to remind residents and staff about opposite gender announcements. The signs read “NOTICE / MALES AND FEMALES REGULARLY WORK IN ALL IDOC FACILITIES. / OPPOSITE GENDER STAFF WILL ANNOUNCE WHEN ENTERING A LIVING AREA.”</p> <p>The auditor confirmed that proper means of conducting resident pat searches were a part of both preservice and in-service training. Interviewed staff confirmed that they had received this training.</p> <p>Upon review of this evidence, the auditor concluded that the facility complies with each provision of this standard in all material ways.</p>

115.216	<p data-bbox="231 71 1508 129"><b>Residents with disabilities and residents who are limited English proficient</b></p> <p data-bbox="231 129 1508 197"><b>Auditor Overall Determination:</b> Meets Standard</p> <p data-bbox="231 197 1508 264"><b>Auditor Discussion</b></p> <p data-bbox="231 264 1508 331"><b>Documents</b></p> <ul data-bbox="279 336 1508 515" style="list-style-type: none"> <li>• IDOC Policy 149.01.01.001, Version 6.0, Prison Rape Elimination, approved January 21, 2021</li> <li>• Verification of IDOC contract with Language Link</li> <li>• Memo from PREA Coordinator re: How to Use Language Link and How to Contact American Sign Language Interpreter</li> <li>• PREA Brochure - Spanish</li> </ul> <p data-bbox="231 526 1508 593"><b>Interviews</b></p> <ul data-bbox="279 604 1508 716" style="list-style-type: none"> <li>• Agency head interview</li> <li>• Staff interviews</li> <li>• Resident interviews</li> </ul> <p data-bbox="231 728 1508 795"><b>Site Review Observations</b></p> <ul data-bbox="279 806 1508 851" style="list-style-type: none"> <li>• Observations of Spanish versions of posted signs</li> </ul> <p data-bbox="231 862 1508 1019">IDOC Policy 149.01.01.001 outlines the agency's requirements to effectively communicate with residents with disabilities. Targeted resident interviews with a randomly chosen resident each of these groups – blind or low vision, deaf or hard of hearing, and cognitive limitations – indicated that the interviewed residents understood their rights and the means of reporting abuse or harassment.</p> <p data-bbox="231 1030 1508 1097">The department maintains contracts with Language Link for interpretation services for languages other than English and with an American Sign Language interpreter.</p> <p data-bbox="231 1108 1508 1265">Staff and resident interviews indicated that the facility does not rely solely on printed materials in English to communicate with residents; intake, education, acceptance of complaints and reports of abuse or harassment, and investigations all involve face-to-face staff/resident contact so that an assessment can be made of the resident's understanding of the communication.</p> <p data-bbox="231 1276 1508 1321">Policy statements, resident and staff interviews, all indicate compliance with this standard.</p>
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115.217	<p><b>Hiring and promotion decisions</b></p> <p><b>Auditor Overall Determination:</b> Meets Standard</p> <p><b>Auditor Discussion</b></p> <p><b>Documents</b></p> <ul style="list-style-type: none"> <li>• IDOC Policy 149 Version 4.0, Prison Rape Elimination, approved May 17, 2021</li> <li>• IDOC Policy 211.07.01.001, Hiring</li> <li>• IDOC Policy 150.01.01.003, Background Checks and Fingerprints, Version 1.0, approved November 9, 2015</li> <li>• Hiring / Promotional Examination Questions</li> <li>• Memo from Agency Chief of Staff re: 5-year background checks, dated February 26, 2021</li> <li>• Facility responses to PREA Pre-Audit Questionnaire</li> <li>• Full listing of all current staff, including dates of hire</li> </ul> <p><b>Interviews</b></p> <ul style="list-style-type: none"> <li>• Interview with Agency PREA Coordinator</li> </ul> <p>Review of documents and staff interviews indicate that the facility ensures that it does not hire or promote anyone who will have contact with inmates who has engaged in prior sexual abuse or harassment at a correctional facility by the following means:</p> <ul style="list-style-type: none"> <li>• Criminal background checks</li> <li>• Signed staff acknowledgment of affirmative duty to disclose such behavior.</li> <li>• Criminal background checks of all staff upon 5th anniversary of hire</li> <li>• Hiring / Promotional Examination Questions relating to PREA standard concerns</li> </ul> <p>The auditor learned that the facility had no employees who had been hired by the department within one year. He requested and reviewed the evidence provided by the facility for two randomly chosen employees who had been at the facility more than five years. Documentation was provided that both had passed the background check process within the last five years.</p> <p>These same procedures are followed for volunteers and contractors who have contact with inmates. Supervisory staff interviews verified that this practice is followed in practice.</p> <p>The auditor's review of this evidence leads him to the conclusion that this standard is met in policy, procedure, and practice.</p>
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115.218	<b>Upgrades to facilities and technology</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<p><b>Auditor Discussion</b></p> <p><b>Documents</b></p> <ul style="list-style-type: none"> <li>• Agency responses to PREA Pre-Audit Questionnaire</li> <li>• IDOC Construction List</li> </ul> <p><b>Interviews</b></p> <ul style="list-style-type: none"> <li>• Agency head interview</li> <li>• Facility Manager interview</li> </ul> <p><b>Site Review</b></p> <ul style="list-style-type: none"> <li>• Tour of facility</li> </ul> <p>While no major construction projects occurred at NCWC in the last three years, the IDOC has completed a number of relevant projects statewide. Factors related to the prevention of sexual abuse were considered in these projects; the design paid particular attention to blind spots and privacy. In each of these projects, the agency complied with this standard.</p>

115.221	<p><b>Evidence protocol and forensic medical examinations</b></p> <p><b>Auditor Overall Determination:</b> Meets Standard</p> <p><b>Auditor Discussion</b></p> <p><b>Documents</b></p> <ul style="list-style-type: none"> <li>• Facility responses to Pre-Audit Questionnaire</li> <li>• IDOC Policy 149.01.01.001, Version 6.0, Prison Rape Elimination</li> <li>• IDOC Policy 504.02.01.001, Version 4.0, Investigations and Intelligence Program</li> <li>• IDOC Policy 116.02.01.001, Custody of Evidence, Revised February 14, 2003</li> <li>• IDOC Field Memorandum 149.02.02.001(FM) Nampa-CRC, Prison Rape Elimination Contract Amendment #2, IDOC with Advocates Against Family Violence re: Sexual Abuse Advocate Services, dated June 2022</li> <li>• Correspondence with Nampa Police Department</li> </ul> <p><b>Interviews</b></p> <ul style="list-style-type: none"> <li>• Investigator interview</li> <li>• Staff interviews</li> </ul> <p>IDOC Policy 149.01.01.001, Version 6.0, Prison Rape Elimination requires appropriate procedural steps for an investigation. The facility tracks the procedural steps required by this standard:</p> <ul style="list-style-type: none"> <li>• Access to forensic medical examinations</li> <li>• Examination by SAFE or SANE practitioners where available</li> <li>• Access to a victim advocate where available</li> </ul> <p>The department does not employ SAFE or SANE staff. Forensic examinations are provided at local hospitals. The Department modified its contract with Advocates Against Family Violence in June 2022 to provide advocacy services to eight prisons in the Boise area, including the Nampa CWC.</p> <p>Custody of evidence is governed by IDOC Policy 116.02.01.001. Criminal investigations are handled by the Nampa Police Department. The department has requested that the department follow the protocols required by the standard.</p> <p>The auditor's review of this evidence leads him to the conclusion that this standard is met in policy, procedure, and practice.</p>
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115.222	<b>Policies to ensure referrals of allegations for investigations</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<p><b>Auditor Discussion</b></p> <p><b>Documents</b></p> <ul style="list-style-type: none"> <li>• Agency responses to PREA Pre-Audit Questionnaire</li> <li>• IDOC Policy 149.01.01.001, Version 6.0, Prison Rape Elimination</li> </ul> <p><b>Interviews</b></p> <ul style="list-style-type: none"> <li>• Agency PREA Coordinator interview</li> </ul> <p><b>Website review</b></p> <ul style="list-style-type: none"> <li>• <a href="https://www.idoc.idaho.gov/content/prisons/prea">https://www.idoc.idaho.gov/content/prisons/prea</a></li> </ul> <p>The agency has the above-listed policy and procedure which requires administrative and criminal investigations in the event of inmate or third-party allegations of sexual abuse or harassment. The policies clearly delineate the responsibilities of institution investigative staff and that of the investigative agencies, local law enforcement or the Idaho State Police.</p> <p>This policy delineation of responsibility is made available to the public via the agency’s website as required by the standard. The website includes the following statement: “All sexual abuse reports are investigated. Incidents involving potentially criminal acts are referred to law enforcement for investigation and potential prosecution.”</p> <p>The auditor’s review of this evidence leads him to the conclusion that this standard was fully met in policy, procedure, and practice at the time of the on-site audit.</p>

**Auditor Overall Determination:** Exceeds Standard

**Auditor Discussion**

**Documents**

- Agency responses to PREA Pre-Audit Questionnaire
- IDOC Policy 149.01.01.001, Version 6.0, Prison Rape Elimination
- PREA New Employee Orientation PowerPoint Presentation, updated January 2021
- PREA Preservice Training (POST) PowerPoint Presentation
- PREA Preservice Training (POST) PowerPoint Presentation REVISED, effective September 2021
- PREA Inservice Training PowerPoint Presentation
- PREA First Responder "Pocket Card"
- Training – "The Special Investigative Unit & Preventing Staff Sexual Misconduct" - PowerPoint Presentation
- PREA Definitions – Briefing Sheet
- PREA Reporting – Briefing Sheet
- Inservice Computer Training Presentation
- Attestation forms – New Employees & Contractors
- POST Academy (Correctional Officers) – PREA Test Questions
- General Staff Quiz – PREA Test Questions
- Attestation / PREA Test Questions – General Staff – Inservice Computer Training
- Memo outlining three on-line learning modules related to working with female inmate populations
- Training Memo outlining initial and ongoing training for all staff, contractors, and volunteers
- Training documentation and attestation forms for randomly chosen staff

**Interviews**

- Agency PREA Coordinator interview
- Staff interviews

IDOC policies and directives require that all staff who have contact with inmates receive PREA training upon hire (before being assigned to work on a unit), and annually thereafter. The training includes:

- Zero tolerance
- Prevention, detection, reporting, and response
- Inmates' rights
- Retaliation
- Sexual abuse and harassment in confinement
- Common reactions of victims
- Detection and response to threatened or actual abuse
- Inappropriate relationships with inmates
- Communication with LGBTI inmates
- Mandatory reporting

IDOC policies require, and auditor interviews and document review indicate that all staff at this facility receive this training and understand its content. The document review included a request for three randomly selected corrections staff; evidence was provided that all had completed and signed off as understanding the relevant initial or annual training within the past year. All facility staff were interviewed, and all demonstrated a good understanding of their responsibilities regarding the prevention, detection, and response to incidents of sexual abuse and harassment.

The department's training materials are comprehensive, thoughtful, and well-designed. They go beyond just restating the words of the standards; they explain the details and intent. Post-tests are used to ensure that staff understand the content of the training. Briefing sheets are provided to supervisors to remind staff of key training points in between training sessions. Training is provided both in classroom sessions and through self-directed computer refresher sessions. Correctional officers are provided with "information cards" that they can carry with them and refer to in the event of a report or discovery of a sexual abuse incident. The cards outline the basics of a first responder's duties.

The memo concerning the three on-line learning modules for working with female inmates lists classes entitled:

- RSAT Gender Responsiveness in Correctional Systems for the Substance Use Offender
- Working with Justice-Involved Women from a Trauma-Informed Approach
- Working with Women Offenders in Correctional Institutions
- Staff assigned to facilities housing women are required to take these courses.

The auditor's review of this evidence leads him to the conclusion that this standard is met and substantially exceeded in policy, procedure, and practice.

115.232	<b>Volunteer and contractor training</b>
	<p data-bbox="242 145 738 174"><b>Auditor Overall Determination:</b> Meets Standard</p> <p data-bbox="242 210 451 239"><b>Auditor Discussion</b></p> <p data-bbox="242 271 368 300"><b>Documents</b></p> <ul data-bbox="284 349 1212 645" style="list-style-type: none"> <li>• Facility responses to PREA Pre-Audit Questionnaire</li> <li>• IDOC Policy 149.01.01.001, Version 6.0, Prison Rape Elimination</li> <li>• IDOC Policy 606.02.01.001, Volunteer Services in Correctional Facilities</li> <li>• Limited Service Volunteer Application</li> <li>• PREA Orientation – Limited Service Volunteers</li> <li>• PREA - Volunteer Agreement</li> <li>• PREA Inservice Training PowerPoint Presentation</li> <li>• Inservice Computer Training Presentation</li> <li>• Training Memo outlining initial and ongoing training for all staff, contractors, and volunteers</li> </ul> <p data-bbox="242 674 355 703"><b>Interviews</b></p> <ul data-bbox="284 752 671 813" style="list-style-type: none"> <li>• Agency PREA Coordinator interview</li> <li>• Contract staff interview</li> </ul> <p data-bbox="242 842 1383 902">IDOC policies and directives require that all volunteers who have contact with inmates receive PREA training upon engagement (before being assigned to volunteer on a unit), and annually thereafter. The training includes:</p> <ul data-bbox="284 954 847 1285" style="list-style-type: none"> <li>• Zero tolerance</li> <li>• Prevention, detection, reporting, and response</li> <li>• Inmates' rights</li> <li>• Retaliation</li> <li>• Sexual abuse and harassment in confinement</li> <li>• Common reactions of victims</li> <li>• Detection and response to threatened or actual abuse</li> <li>• Inappropriate relationships with inmates</li> <li>• Communication with LGBTI inmates</li> <li>• Mandatory reporting</li> </ul> <p data-bbox="242 1314 1445 1375">Contractors receive the same training as employees. The auditor interviewed one contract staff (a medical provider); she exhibited a good understanding of PREA-related responsibilities.</p> <p data-bbox="242 1404 1436 1464">The auditor's review of this evidence leads him to the conclusion that this standard is met and substantially exceeded in policy, procedure, and practice.</p>

115.233	<p><b>Resident education</b></p> <p><b>Auditor Overall Determination:</b> Meets Standard</p> <p><b>Auditor Discussion</b></p> <p><b>Documents</b></p> <ul style="list-style-type: none"> <li>• Facility responses to PREA Pre-Audit Questionnaire</li> <li>• IDOC Policy 149.01.01.001, Version 6.0, Prison Rape Elimination Agency electronic offender management system records</li> <li>• Verification of IDOC contract with Language Link</li> <li>• Memo from PREA Coordinator re: How to Use Language Link and How to Contact American Sign Language Interpreter</li> </ul> <p><b>Interviews</b></p> <ul style="list-style-type: none"> <li>• Resident interviews</li> </ul> <p><b>Site Review</b></p> <ul style="list-style-type: none"> <li>• Posted signs</li> </ul> <p>IDOC Policy 149.01.01.001 requires case managers to update residents' PREA education upon intake from another IDOC facility. This update is noted on residents' electronic offender management system records. Virtually all new residents come to NCRC from other IDOC facilities.</p> <p>Language Link and sign language interpreters are available if needed to effectively communicate with residents with limited English proficiency and hearing disabilities. Resident interviews and document reviews indicated that residents understood their PREA rights and the means of reporting abuse or harassment.</p> <p>The facility has posted the standard "No Means No" signs throughout the facility.</p> <p>Policy statements, resident interviews, and document review all indicate compliance with this standard.</p>
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115.234	<b>Specialized training: Investigations</b>
	<p data-bbox="240 145 740 174"><b>Auditor Overall Determination:</b> Meets Standard</p> <p data-bbox="240 208 451 237"><b>Auditor Discussion</b></p> <p data-bbox="240 271 368 300"><b>Documents</b></p> <ul data-bbox="284 349 1046 448" style="list-style-type: none"> <li>• Facility responses to PREA Pre-Audit Questionnaire</li> <li>• IDOC Policy 149.01.01.001, Version 6.0, Prison Rape Elimination</li> <li>• NIC Course “PREA: Investigating Sexual Abuse in a Confinement Setting”</li> </ul> <p data-bbox="240 472 357 501"><b>Interviews</b></p> <ul data-bbox="284 551 671 613" style="list-style-type: none"> <li>• Agency PREA Coordinator interview</li> <li>• Staff investigator interviews</li> </ul> <p data-bbox="240 640 1469 736">IDOC Policy 149.01.01.001 requires agency investigators to complete training relating to investigating sexual abuse in a confinement setting. NCRC’s designated investigators have been enrolled but had not yet completed the 3-hour NIC online course on this topic.</p> <p data-bbox="240 763 1453 860">No reports of sexual abuse had been received in the year preceding the audit. In the event that an investigation becomes necessary before the assigned investigators complete this course, a trained investigator from another IDOC facility will be used.</p> <p data-bbox="240 887 1182 916">Policy statements, interviews, and document review all indicate compliance with this standard.</p>



115.235	<b>Specialized training: Medical and mental health care</b>
	<p data-bbox="242 145 738 174"><b>Auditor Overall Determination:</b> Meets Standard</p> <p data-bbox="242 208 451 237"><b>Auditor Discussion</b></p> <p data-bbox="242 271 368 300"><b>Documents</b></p> <ul data-bbox="284 349 1171 510" style="list-style-type: none"> <li>• Facility responses to PREA Pre-Audit Questionnaire</li> <li>• IDOC Policy 149.01.01.001, Version 6.0, Prison Rape Elimination</li> <li>• PREA New Employee Orientation PowerPoint Presentation, updated January 2021</li> <li>• PowerPoint Presentation for Medical Contractor Training "Prison Rape Elimination Act"</li> <li>• Training Records</li> </ul> <p data-bbox="242 539 355 568"><b>Interviews</b></p> <ul data-bbox="284 618 531 647" style="list-style-type: none"> <li>• Medical staff interview</li> </ul> <p data-bbox="242 674 1477 768">IDOC Policy 149.01.01.001 requires contract medical to complete training relating to their responsibilities concerning sexual abuse and sexual harassment in a confinement setting. Both of NCRC's contract medical staff have completed the IDOC orientation course and a contract medical provider's course that thoroughly covered these subjects.</p> <p data-bbox="242 797 1457 860">The on-site audit interview of one of these two staff indicated a good understanding of the issues and requirements of this standard.</p> <p data-bbox="242 889 1302 918">Policy statements, medical staff interview, and document review all indicate compliance with this standard.</p>

115.241	<b>Screening for risk of victimization and abusiveness</b>
	<p data-bbox="242 145 738 174"><b>Auditor Overall Determination:</b> Meets Standard</p> <p data-bbox="242 208 451 237"><b>Auditor Discussion</b></p> <p data-bbox="242 271 368 300"><b>Documents</b></p> <ul data-bbox="284 349 962 412" style="list-style-type: none"> <li>• IDOC Policy 149.01.01.001, Version 6.0, Prison Rape Elimination</li> <li>• Randomly chosen screening forms</li> </ul> <p data-bbox="242 441 355 470"><b>Interviews</b></p> <ul data-bbox="284 519 671 613" style="list-style-type: none"> <li>• Agency PREA Coordinator interview</li> <li>• Facility PREA Manager interview</li> <li>• Resident interviews</li> </ul> <p data-bbox="242 642 1485 736">The auditor randomly chose ten residents and reviewed their screening forms. The form requires that the intake officer ask specific questions and make his or her observations of the presence of risk factors. In the auditor's opinion, these criteria are objective in nature, and they are applied objectively. The criteria include:</p> <ul data-bbox="284 788 1406 1050" style="list-style-type: none"> <li>• Whether the resident has a mental, physical, or developmental disability</li> <li>• The age and physical build of the resident</li> <li>• Whether the resident has previously been incarcerated</li> <li>• Whether the resident's criminal history is exclusively nonviolent</li> <li>• Whether the resident has prior convictions for sex offenses</li> <li>• Whether the resident identifies or appears to the intake officer as LGBTQTI or otherwise gender nonconforming</li> <li>• Previous sexual victimization</li> <li>• The resident's own perception of vulnerability</li> </ul> <p data-bbox="242 1079 1490 1173">In addition to screening residents for their vulnerability and risk factors for victimization, the form and intake process are used to assess residents' risk for being sexually abusive. Prior acts of sexual abuse, prior convictions for violent offenses, and prior history of institutional violence are considered.</p> <p data-bbox="242 1202 1453 1265">The facility initiated the screening process in August and September of 2022. At that time, they chose to screen the entire population of the facility. Since that time, they have screened all new residents on the day of their arrival.</p> <p data-bbox="242 1294 1495 1388">Most interviewed residents reported that they had been asked these questions on the first day of their arrival, or in the August and September time frame. The review of the ten randomly chosen screening forms indicated that all six had been screened, either in those months or upon arrival. Those who were initially screened upon arrival were rescreened within thirty days.</p> <p data-bbox="242 1417 1477 1447">The auditor's review of this evidence leads him to the conclusion that this standard is met in policy, procedure, and practice.</p>

115.242	<p><b>Use of screening information</b></p> <p><b>Auditor Overall Determination:</b> Meets Standard</p> <p><b>Auditor Discussion</b></p> <p><b>Documents</b></p> <ul style="list-style-type: none"> <li>• IDOC Policy 149 Version 4.0, Prison Rape Elimination</li> <li>• IDOC Policy 149.01.01.001, Version 6.0, Prison Rape Elimination</li> <li>• IDOC Field Memorandum 149.02.02.001 (FM) Nampa-CRC, Prison Rape Elimination</li> <li>• Completed Offender Screening Forms</li> <li>• 2022 NCRC Staffing Plan</li> </ul> <p><b>Interviews</b></p> <ul style="list-style-type: none"> <li>• Staff interviews</li> <li>• Resident interviews</li> <li>• Interview with the agency Director</li> <li>• Interview with agency PREA Coordinator</li> <li>• Interview with facility PREA Compliance Manager</li> </ul> <p>Department policies and procedures govern the use of screening information in making housing, bed, work, education, and other program assignments. All describe an individualized process designed to ensure the safety of residents, staff, and the overall facility. Staff and resident interviews consistently indicated that the process is followed and unanimously indicated that residents feel safe at this facility.</p> <p>The facility complies with policy prohibiting the housing of residents identified as “PREA Potential Victims (PPV)” in the same units as ‘PREA Potential Abusers (PPA)’. Potential victims are given bed assignments in the areas most visible to staff observation and to cameras.</p> <p>No transgender or intersex residents were housed at the facility at the time of the on-site audit. Staff interviews indicated that policy and standard requirements would be followed. Interviews with the agency director and the agency PREA Coordinator indicated that LGBTI inmates are not housed in dedicated facilities, units, or wings.</p> <p>The auditor’s review of this evidence leads him to the conclusion that this standard is met in policy, procedure, and practice.</p>
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<b>115.251</b>	<b>Resident reporting</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p><b>Documents</b></p> <ul style="list-style-type: none"> <li>• IDOC Policy 149.01.01.001, Version 6.0, Prison Rape Elimination,</li> <li>• IDOC Policy 402.02.01.001, Mail Handling in Correctional Facilities</li> <li>• Resident handbooks</li> <li>• Memorandum of Agreement with Idaho Sheriffs' Association</li> </ul> <p><b>Interviews</b></p> <ul style="list-style-type: none"> <li>• Staff interviews</li> <li>• Resident interviews</li> </ul> <p><b>Site Review Observations</b></p> <ul style="list-style-type: none"> <li>• Posted signs</li> </ul> <p>Residents learn that they can report sexual abuse or harassment in multiple ways, including:</p> <ul style="list-style-type: none"> <li>• Resident handbook</li> <li>• Posted signs</li> <li>• Intake Briefing</li> <li>• Brochures and pamphlets</li> </ul> <p>The internal ways include:</p> <ul style="list-style-type: none"> <li>• Verbal report to a correctional officer or other staff</li> <li>• Written report via inmate communication form to any IDOC staff person</li> <li>• Verbal or written report to the facility PREA Compliance Manager</li> <li>• Filing an offender grievance</li> </ul> <p>The external ways include:</p> <ul style="list-style-type: none"> <li>• PREA Hotline (*773)</li> <li>• Letter to the Agency PREA Coordinator</li> <li>• Letter to the Idaho Sheriffs' Association</li> <li>• Via a third-party, such as a family member or other community member</li> </ul> <p>Policy specifies that a written complaint can be submitted anonymously; an anonymous report is accepted and investigated. Resident interviews consistently verified that residents know of the various internal and external ways of reporting. Staff interviews confirmed that they understand the importance of documenting verbal reports and the requirement to promptly pass all reports up the chain of command to be addressed. Staff interviews also verified their knowledge of policy regarding their own methods of privately reporting sexual abuse and harassment of inmates.</p> <p>A 1-800 telephone number and a generic email address, <a href="mailto:victimservices@idoc.idaho.gov">victimservices@idoc.idaho.gov</a>, are available for direct contact with the agency PREA Coordinator.</p> <p>The department has a written agreement with the Idaho Sheriffs' Association (ISA); according to the agreement the ISA will accept inmate or resident complaints and refer the information back to the appropriate level of the department for investigation. Mail handling policies allow for such correspondence to be sent anonymously and confidentially.</p> <p>Line staff interviews indicated that the normal means of notification is to shift commander, supervisor or the facility duty officer. Staff also indicated that they could report to others in the administration, including the facility manager, as opposed to a strict interpretation of the chain of command.</p> <p>The auditor's review of this evidence leads him to the conclusion that this standard is met in policy, procedure, and practice.</p>

115.252	<b>Exhaustion of administrative remedies</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p><b>Documents</b></p> <ul style="list-style-type: none"> <li>• IDOC Policy 149.01.01.001, Version 6.0, Prison Rape Elimination,</li> <li>• IDOC Policy 316.02.01.001, Grievance and Informal Resolution Procedure for Offenders</li> <li>• Agency responses to Pre-Audit Questionnaire</li> </ul> <p>The auditor's review of IDOC Policy indicates that the institution has plans and procedures in place to ensure the following:</p> <ul style="list-style-type: none"> <li>• No time limit is imposed on when an inmate may submit a grievance regarding an instance of sexual abuse</li> <li>• Inmates are not required to use an informal grievance process to resolve an alleged incident of sexual abuse</li> <li>• Inmates are not required to submit a grievance to a staff member who is the subject of a complaint</li> <li>• Such grievances are not referred to a staff member who is the subject of a complaint</li> <li>• The agency issues a final decision within 90 days of the initial filing of the grievance, such 90-day period not including the inmate's time preparing an administrative appeal</li> <li>• If the agency claims an extension of time to respond, it will notify the inmate in writing of the extension and provide a date by which a decision will be made</li> <li>• Third parties are permitted to assist inmates in filing requests for administrative remedies, and to file such requests on behalf of inmates</li> <li>• The agency will document an inmate's decision to decline assistance</li> <li>• Emergency grievances may be filed if an inmate alleges that he is at substantial risk of imminent sexual abuse</li> <li>• Emergency grievances are immediately forwarded to a level of review at which corrective action can be taken, a response is provided within 48 hours, and a final agency decision is issued within five calendar days.</li> <li>• The determination of substantial risk and the action taken are documented</li> </ul> <p>Although there were no cases to review to test these plans and procedures in practice, facility responses indicated that such procedures would be followed. In the auditor's judgment, the facility complies in all material ways with this standard.</p>

115.253	<b>Resident access to outside confidential support services</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<p><b>Auditor Discussion</b></p> <p><b>Documents</b></p> <ul style="list-style-type: none"> <li>• IDOC Policy 149.01.01.001, Version 6.0, Prison Rape Elimination,</li> <li>• IDOC Policy 402.02.01.001, Mail Handling in Correctional Facilities</li> <li>• Agency responses to Pre-Audit Questionnaire</li> <li>• Memorandum of Understanding between IDOC and Just Detention International</li> <li>• Memorandum of Understanding between IDOC and Idaho Suicide Prevention Hotline</li> <li>• Resident Brochures</li> </ul> <p><b>Interviews</b></p> <ul style="list-style-type: none"> <li>• Interview with Agency PREA Coordinator</li> <li>• Staff interviews</li> <li>• Resident interviews</li> </ul> <p>Just Detention International (JDI) offers emotional support packets via the mail. The MOU describes the services they provide. The Suicide Hotline provides phone support and referral to local sexual assault crisis centers.</p> <p>Residents are advised of the availability of this service at the intake and via a brochure available to all residents. The mailing addresses and telephone numbers, including the toll-free hotline number are printed in the brochure. The auditor confirmed this service is available by interviews of residents and staff.</p> <p>The auditor's review of this evidence leads him to the conclusion that this standard is met in policy, procedure, and practice.</p>

115.254	<b>Third party reporting</b>
	<p data-bbox="240 143 740 174"><b>Auditor Overall Determination:</b> Meets Standard</p> <p data-bbox="240 208 451 239"><b>Auditor Discussion</b></p> <p data-bbox="240 271 368 302"><b>Documents</b></p> <ul data-bbox="284 347 962 409" style="list-style-type: none"> <li>• IDOC Policy 149.01.01.001, Version 6.0, Prison Rape Elimination</li> <li>• Resident handbooks</li> </ul> <p data-bbox="240 439 355 470"><b>Interviews</b></p> <ul data-bbox="284 515 504 577" style="list-style-type: none"> <li>• Staff interviews</li> <li>• Resident interviews</li> </ul> <p data-bbox="240 607 520 638"><b>Site Review Observations</b></p> <ul data-bbox="284 683 585 714" style="list-style-type: none"> <li>• Posted signs (visiting room)</li> </ul> <p data-bbox="240 743 1449 837">Third-party reporters such as family members can report incidents of sexual abuse and sexual harassment to 1-800 telephone number and a generic email address, <a href="mailto:victimservices@idoc.idaho.gov">victimservices@idoc.idaho.gov</a>, for direct contact with the agency PREA Coordinator. Such reports are handled immediately in the same manner as first-person reports.</p> <p data-bbox="240 866 1484 960">Members of the public can learn of these means, and the agency PREA Coordinator's direct telephone number via the department website. The 1-800 number and email address are listed on posted signs in the facility visiting area as well. The auditor confirmed this service is available by interviews of residents and staff.</p> <p data-bbox="240 990 1477 1021">The auditor's review of this evidence leads him to the conclusion that this standard is met in policy, procedure, and practice.</p>

115.261	<b>Staff and agency reporting duties</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<p data-bbox="229 192 1509 255"><b>Auditor Discussion</b></p> <p data-bbox="229 255 1509 318"><b>Documents</b></p> <ul data-bbox="284 344 963 376" style="list-style-type: none"> <li>• IDOC Policy 149.01.01.001, Version 6.0, Prison Rape Elimination</li> </ul> <p data-bbox="229 403 1509 434"><b>Interviews</b></p> <ul data-bbox="284 483 549 546" style="list-style-type: none"> <li>• Staff interviews</li> <li>• Medical Staff interviews</li> </ul> <p data-bbox="229 573 1509 770">IDOC policies and directives, and staff training require immediate reporting of circumstances placing an inmate in immediate risk of sexual abuse, and action to protect the inmate in danger. These same policies clarify that such reporting is limited to the extent necessary to allow administrators to make treatment, investigation, and other management decisions. Medical providers are required by policy, procedure, and initial training to report such circumstances, and to inform inmates of this duty and the limits of confidentiality. Staff and contract medical staff interviews consistently demonstrated an understanding of these requirements.</p> <p data-bbox="229 797 1509 828">The auditor's review of this evidence leads him to the conclusion that this standard is met in policy, procedure, and practice.</p>



115.262	<b>Agency protection duties</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<p data-bbox="240 208 453 237"><b>Auditor Discussion</b></p> <p data-bbox="240 271 368 300"><b>Documents</b></p> <ul data-bbox="284 349 962 412" style="list-style-type: none"> <li data-bbox="284 349 962 378">• IDOC Policy 149.01.01.001, Version 6.0, Prison Rape Elimination</li> <li data-bbox="284 383 488 412">• Training Materials</li> </ul> <p data-bbox="240 441 355 470"><b>Interviews</b></p> <ul data-bbox="284 519 464 548" style="list-style-type: none"> <li data-bbox="284 519 464 548">• Staff interviews</li> </ul> <p data-bbox="240 575 1473 703">IDOC policies and staff training require immediate response to circumstances placing an inmate in immediate risk of sexual abuse, including action to protect the inmate in danger. Although there have been no circumstances of this severity at the facility, staff interviews consistently demonstrated an understanding of these requirements, which are clearly outlined in training materials.</p> <p data-bbox="240 732 1473 761">The auditor's review of this evidence leads him to the conclusion that this standard is met in policy, procedure, and practice.</p>

115.263	<b>Reporting to other confinement facilities</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<p><b>Auditor Discussion</b></p> <p><b>Documents</b></p> <ul style="list-style-type: none"> <li>• IDOC Policy 149.01.01.001, Version 6.0, Prison Rape Elimination</li> <li>• Facility responses to Pre-audit questionnaire</li> <li>• Training Materials</li> </ul> <p><b>Interviews</b></p> <ul style="list-style-type: none"> <li>• Staff interviews</li> </ul> <p>IDOC policies and staff training require reporting to other facilities within 72 hours in the event of a report of sexual abuse or harassment at another facility. Although there have been no such at the facility in the past year, staff interviews consistently demonstrated an understanding of these requirements, which are clearly outlined in policy and training materials.</p> <p>The auditor's review of this evidence leads him to the conclusion that this standard is met in policy, procedure, and practice.</p>

115.264	<b>Staff first responder duties</b>
	<p data-bbox="242 145 740 174"><b>Auditor Overall Determination:</b> Meets Standard</p> <p data-bbox="242 208 451 237"><b>Auditor Discussion</b></p> <p data-bbox="242 271 368 300"><b>Documents</b></p> <ul data-bbox="284 349 962 477" style="list-style-type: none"> <li>• IDOC Policy 149.01.01.001, Version 6.0, Prison Rape Elimination</li> <li>• Facility responses to Pre-audit questionnaire</li> <li>• Training Materials</li> <li>• First Responder Card</li> </ul> <p data-bbox="242 506 355 535"><b>Interviews</b></p> <ul data-bbox="284 584 464 613" style="list-style-type: none"> <li>• Staff interviews</li> </ul> <p data-bbox="242 642 1474 736">IDOC policies and staff training require separation of the alleged victim and abuser by the first responder, and actions to preserve the crime scene and preserve evidence. Policies also require these actions of non-custody staff if they are the first responders to the incident.</p> <p data-bbox="242 766 1409 828">These policies and training are reinforced by a "First Responder Card" which every staff member can carry with them outlining the specific steps required by the standard.</p> <p data-bbox="242 857 1449 920">Staff interviews, training materials and the first responder card consistently supported that staff have an understanding of these requirements. The auditor's review of this evidence leads him to a conclusion of full compliance with this standard.</p>

115.265	<b>Coordinated response</b>
	<p data-bbox="240 143 740 174"><b>Auditor Overall Determination:</b> Meets Standard</p> <p data-bbox="240 208 453 239"><b>Auditor Discussion</b></p> <p data-bbox="240 271 368 302"><b>Documents</b></p> <ul data-bbox="284 349 1150 448" style="list-style-type: none"> <li>• IDOC Policy 149.01.01.001, Version 6.0, Prison Rape Elimination</li> <li>• IDOC Field Memorandum 149.02.02.001(FM) Nampa-CRC, Prison Rape Elimination</li> <li>• First Responder Card</li> </ul> <p data-bbox="240 474 357 506"><b>Interviews</b></p> <ul data-bbox="284 553 687 683" style="list-style-type: none"> <li>• Staff interviews</li> <li>• PREA Compliance Manager interview</li> <li>• Contract medical staff interview</li> <li>• Investigator interview</li> </ul> <p data-bbox="240 710 1493 840">IDOC policies and staff training require separation of the alleged victim and abuser by the first responder, and actions to preserve the crime scene and preserve evidence. A detailed coordinated response plan has been developed for EBCRC, outlining the responsibilities of corrections staff, medical and mental health providers, the facility PREA Compliance Manager, investigators, and the facility manager.</p> <p data-bbox="240 866 1418 929">Staff and contract staff interviews, and training materials consistently supported that staff understand their roles in this coordinated plan. The auditor’s review of this evidence leads him to a conclusion of full compliance with this standard.</p>

115.266	<b>Preservation of ability to protect residents from contact with abusers</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<p><b>Auditor Discussion</b></p> <p><b>Documents</b></p> <ul style="list-style-type: none"> <li>• Facility responses to pre-audit questionnaire</li> <li>• Memo from agency PREA Coordinator re: No Collective Bargaining Agreements</li> </ul> <p><b>Interviews</b></p> <ul style="list-style-type: none"> <li>• Agency head interview</li> <li>• Agency PREA Coordinator interview</li> </ul> <p>The auditor's review of the above-listed materials and the listed interviews found no evidence of a collective bargaining agreement or other agreement that limits the agency's ability to remove alleged staff sexual abusers from contact with any inmates pending the outcome of an investigation or of a determination of whether and to what extent discipline is warranted.</p> <p>This standard is in full compliance.</p>

115.267	<b>Agency protection against retaliation</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p><b>Documents</b></p> <ul style="list-style-type: none"> <li>• IDOC Policy 149.01.01.001, Version 6.0, Prison Rape Elimination</li> <li>• Facility responses to Pre-audit questionnaire</li> <li>• IDOC Retaliation monitoring form</li> </ul> <p>IDOC Policy and Procedure outlines the plan to monitor an inmate's housing, program, and disciplinary status for 90 days following the investigation of an incident of sexual abuse. Policies dictate the prohibitions against retaliation and the disciplinary consequences for those who do so.</p> <p>The facility PREA Compliance Manager is required by policy to designate who is to perform this monitoring. The department has developed a form to document the monitoring of the required areas every 30 days, for a period of 90 days.</p> <p>The facility reported that there were zero allegations of sexual abuse or harassment in the past year, and that no investigations had been completed, so retaliation review was not required.</p> <p>The auditor's review of this evidence leads him to the conclusion that this standard is met in policy, procedure, and in actual practice.</p>

115.271	<b>Criminal and administrative agency investigations</b>
	<p data-bbox="242 145 740 174"><b>Auditor Overall Determination:</b> Meets Standard</p> <p data-bbox="242 208 451 237"><b>Auditor Discussion</b></p> <p data-bbox="242 271 368 300"><b>Documents</b></p> <ul data-bbox="284 349 962 510" style="list-style-type: none"> <li>• IDOC Policy 149.01.01.001, Version 6.0, Prison Rape Elimination</li> <li>• Facility responses to Pre-audit questionnaire</li> <li>• Idaho State Historical Society Records Retention Schedule</li> <li>• Training records of staff investigator</li> <li>• Review of completed investigations</li> </ul> <p data-bbox="242 539 355 568"><b>Interviews</b></p> <ul data-bbox="284 618 520 680" style="list-style-type: none"> <li>• Staff interviews</li> <li>• Investigator interview</li> </ul> <p data-bbox="242 710 759 739">IDOC policies and procedures require the following:</p> <ul data-bbox="284 788 1228 1016" style="list-style-type: none"> <li>• Prompt, thorough, and objective investigations</li> <li>• Investigation of all allegations, including those from third parties</li> <li>• Use of available physical and DNA evidence and available electronic monitoring data (video)</li> <li>• Interviews of alleged victims, suspected perpetrators, and witnesses</li> <li>• Review of prior reports and complaints of sexual abuse involving the suspected perpetrator</li> <li>• Assessment of the credibility of an alleged victim, suspect, or witness on an individual basis</li> <li>• Efforts to determine whether staff actions or failures to act contributed to the abuse</li> </ul> <p data-bbox="242 1046 707 1075">Further, IDOC policies and procedures require</p> <ul data-bbox="284 1124 1458 1285" style="list-style-type: none"> <li>• Investigations performed by persons who have received specialized training to conduct such investigations</li> <li>• Written reports which contain a description of the physical evidence and testimonial evidence, the reasoning behind credibility assessments, and investigative facts and findings</li> <li>• That the departure of an alleged abuser or victim from the employment or custody of the agency does not provide a basis for terminating an investigation</li> </ul> <p data-bbox="242 1314 1497 1377">Records retention policies require that such records must be retained. Staff interviews, and review of the investigations for the last 12 months indicate that these policies and procedures are consistently followed.</p> <p data-bbox="242 1406 1449 1469">The auditor's review of this evidence leads him to the conclusion that this standard is met in all substantial ways in policy, procedure, and practice.</p>

115.272	<b>Evidentiary standard for administrative investigations</b>
	<p data-bbox="242 145 740 174"><b>Auditor Overall Determination:</b> Meets Standard</p> <p data-bbox="242 208 453 237"><b>Auditor Discussion</b></p> <p data-bbox="242 271 368 300"><b>Documents</b></p> <ul data-bbox="284 349 963 477" style="list-style-type: none"> <li>• Facility responses to PREA Pre-Audit Questionnaire</li> <li>• IDOC Policy 149.01.01.001, Version 6.0, Prison Rape Elimination</li> <li>• Training materials</li> <li>• Completed investigative files</li> </ul> <p data-bbox="242 506 357 535"><b>Interviews</b></p> <ul data-bbox="284 584 580 613" style="list-style-type: none"> <li>• Investigative staff interview</li> </ul> <p data-bbox="242 642 1437 739">IDOC policies, training materials, and the investigative staff interview indicate that the standard determining whether allegations of sexual abuse or sexual harassment are substantiated is a preponderance of the evidence. A review of the completed investigations revealed no instances of applying a higher standard.</p> <p data-bbox="242 768 1477 797">The auditor's review of this evidence leads him to the conclusion that this standard is met in policy, procedure, and practice.</p>



115.273	<b>Reporting to residents</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<p><b>Auditor Discussion</b></p> <p><b>Documents</b></p> <ul style="list-style-type: none"> <li>• Facility responses to PREA Pre-Audit Questionnaire</li> <li>• IDOC Policy 149.01.01.001, Version 6.0, Prison Rape Elimination</li> <li>• Training materials</li> <li>• Completed investigative files</li> </ul> <p><b>Interviews</b></p> <ul style="list-style-type: none"> <li>• Investigative staff interview</li> </ul> <p>IDOC policies, training materials, and the investigative staff interview indicate that the standard determining whether allegations of sexual abuse or sexual harassment are substantiated is a preponderance of the evidence. A review of the completed investigations revealed no instances of applying a higher standard.</p> <p>The auditor's review of this evidence leads him to the conclusion that this standard is met in policy, procedure, and practice.</p>

115.276	<b>Disciplinary sanctions for staff</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<p><b>Auditor Discussion</b></p> <p><b>Documents</b></p> <ul style="list-style-type: none"> <li>• IDOC Policy 205.07.01.001, Corrective and Disciplinary Action</li> <li>• IDOC Policy 219, Sexual Misconduct with Offenders</li> <li>• Facility responses to PREA Pre-Audit Questionnaire</li> <li>• IDOC Policy 149.01.01.001, Version 6.0, Prison Rape Elimination</li> <li>• Memo re: staff discipline</li> </ul> <p><b>Interviews</b></p> <p>Facility Manager interview</p> <p>The language of the standard is repeated in IDOC Policy 149.01.01.001. No instances of staff violations of agency sexual abuse or sexual harassment policies have occurred in the past 12 months.</p> <p>The auditor's review of this evidence leads him to the conclusion that this standard is met in policy, procedure, and practice.</p>

115.277	<b>Corrective action for contractors and volunteers</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<p><b>Auditor Discussion</b></p> <p><b>Documents</b></p> <ul style="list-style-type: none"> <li>• IDOC Policy 205.07.01.001, Corrective and Disciplinary Action</li> <li>• IDOC Policy 219, Sexual Misconduct with Offenders</li> <li>• Facility responses to PREA Pre-Audit Questionnaire</li> <li>• IDOC Policy 149.01.01.001, Version 6.0, Prison Rape Elimination</li> </ul> <p><b>Interviews</b></p> <ul style="list-style-type: none"> <li>• Facility PREA Compliance Manager interview</li> </ul> <p>The requirements of this standard are supported by language in the IDOC policies cited above. No instances of staff or contractor violations of agency sexual abuse or sexual harassment policies have occurred in the past 12 months.</p> <p>The auditor's review of this evidence leads him to the conclusion that this standard is met in policy, procedure, and practice.</p>

115.278	<b>Disciplinary sanctions for residents</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p><b>Documents</b></p> <ul style="list-style-type: none"> <li>• Facility responses to PREA Pre-Audit Questionnaire</li> <li>• IDOC Policy 149.01.01.001, Version 6.0, Prison Rape Elimination</li> <li>• IDOC Disciplinary Offenses</li> </ul> <p><b>Interviews</b></p> <ul style="list-style-type: none"> <li>• Staff interviews</li> </ul> <p>IDOC policies, plans, and directives require that:</p> <ul style="list-style-type: none"> <li>• Offenders are subject to disciplinary sanctions pursuant to a formal disciplinary process following an administrative finding that the offender engaged in offender-on-offender sexual abuse, sexual harassment, extortion, substantiated acts of violence, or following a criminal finding of guilt for offender-on-offender sexual abuse.</li> <li>• Sanctions are appropriate to the nature of abuse committed, the offender’s disciplinary history, and the sanction imposed for comparable offenses by other offenders with similar histories.</li> <li>• The disciplinary process considers whether an offender’s mental disabilities or mental illness contributed to his behavior when determining what type of sanction, if any, should be imposed.</li> <li>• An offender may be disciplined for sexual contact with staff only if it is determined the staff member did not consent to the contact.</li> <li>• Disciplinary actions related to staff-on-offender sexual abuse or sexual harassment violations are handled in accordance with IDOC Policy.</li> <li>• Sexual activity between offenders is prohibited and when discovered, it results in disciplinary sanctions in accordance with the IDOC policy. However, sexual activity between offenders is not considered sexual abuse if it is determined the activity is consensual.</li> <li>• Engaging in consensual sexual acts with others, defined as “intentional contact between the genitals of one person and the genitals, mouth, anus, or hands of another person with the consent of both participants” is considered a lesser disciplinary violation.</li> <li>• A report of sexual abuse made in good faith, based on a reasonable belief that the alleged conduct occurred, does not in itself constitute falsely reporting an incident of lying, even if an investigation does not establish evidence sufficient to substantiate the allegation.</li> <li>• When the preponderance of evidence exists supporting a false allegation, the offender involved in the false allegation shall be disciplined in accordance with the IDOC policy.</li> </ul> <p>Staff and contractor interviews indicate that these policies are followed in practice. The auditor’s review of this evidence leads him to the conclusion that this standard is met in policy, procedure, and practice.</p>

115.282	<p><b>Access to emergency medical and mental health services</b></p> <p><b>Auditor Overall Determination:</b> Meets Standard</p> <p><b>Auditor Discussion</b></p> <p><b>Documents</b></p> <ul style="list-style-type: none"> <li>• Facility responses to PREA Pre-Audit Questionnaire</li> <li>• IDOC Policy 149.01.01.001, Version 6.0, Prison Rape Elimination</li> </ul> <p><b>Interviews</b></p> <ul style="list-style-type: none"> <li>• Staff interviews</li> <li>• Inmate interviews</li> </ul> <p>IDOC Policies require:</p> <ul style="list-style-type: none"> <li>• That offender victims of sexual abuse receive timely, unimpeded access to emergency medical treatment and crisis intervention services, the nature and scope of which are determined by medical and mental health practitioners according to their professional judgment.</li> <li>• That if no qualified medical or mental health practitioners are on duty at the time a report of abuse is made, staff first responders take preliminary steps to protect the victim and immediately notify the appropriate on-call medical and mental health practitioners.</li> <li>• That offenders who become victims of sexual abuse while incarcerated shall be offered timely information about and access to emergency sexually transmitted infections prophylaxis, according to professionally accepted standards of care, where medically appropriate.</li> <li>• That treatment services are provided to the offender victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising from the incident.</li> </ul> <p>Review of inmate records and staff, contractor, and inmate interviews indicated that these policies are followed in practice. The auditor's review of this evidence leads him to the conclusion that this standard is met in policy, procedure, and practice.</p>
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115.283	<p><b>Ongoing medical and mental health care for sexual abuse victims and abusers</b></p> <p><b>Auditor Overall Determination:</b> Meets Standard</p> <p><b>Auditor Discussion</b></p> <p><b>Documents</b></p> <ul style="list-style-type: none"> <li>• Facility responses to PREA Pre-Audit Questionnaire</li> <li>• IDOC Policy 149.01.01.001, Version 6.0, Prison Rape Elimination</li> <li>• IDOC Policy 303.02.01.001 Classification: Inmate</li> </ul> <p><b>Interviews</b></p> <ul style="list-style-type: none"> <li>• Staff interviews</li> <li>• Inmate interviews</li> </ul> <p>IDOC Policies require:</p> <ul style="list-style-type: none"> <li>• All offenders who have been victimized by sexual abuse in any prison, jail, lockup, or juvenile unit are offered medical and mental health evaluation and treatment, as appropriate.</li> <li>• The evaluation and treatment of such offender victims include follow-up services, treatment plans, and, when necessary,</li> <li>• Referrals for continued care following transfer to, or placement in other units in accordance with BOP medical policies or their release from custody.</li> <li>• Offender victims are provided medical and mental health services consistent with the community level of care.</li> <li>• Offenders who become victims of sexual abuse while incarcerated are offered tests for sexually transmitted infections as medically appropriate.</li> <li>• A mental health evaluation of all known offender-on-offender abusers is attempted within 60 days of learning of the abuse and initial treatment.</li> </ul> <p>The facility does not, however, provide such mental health treatment on site. An offender may need to be transferred to another IDOC facility which has the staff to provide such services.</p> <p>Review of inmate records and staff, contractor, and inmate interviews indicated that these policies are followed in practice. The auditor's review of this evidence leads him to the conclusion that this standard is met in policy, procedure, and practice.</p>
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115.286	<b>Sexual abuse incident reviews</b>
	<p data-bbox="242 145 742 174"><b>Auditor Overall Determination:</b> Meets Standard</p> <p data-bbox="242 208 454 237"><b>Auditor Discussion</b></p> <p data-bbox="242 271 375 300"><b>Documents</b></p> <ul data-bbox="284 349 1045 412" style="list-style-type: none"> <li>• IDOC Policy 149.01.01.001, Version 6.0, Prison Rape Elimination</li> <li>• IDOC Field Memorandum 149.01.01.001 NCRC, Prison Rape Elimination</li> </ul> <p data-bbox="242 439 359 468"><b>Interviews</b></p> <ul data-bbox="284 517 678 580" style="list-style-type: none"> <li>• Agency PREA Coordinator interview</li> <li>• Facility Manager interview</li> </ul> <p data-bbox="242 607 1476 768">IDOC Policies require an administrative review of all alleged sexual abuse and sexual harassment incidents, unless determined unfounded. The facility manager is required to obtain input from supervisory staff, investigators, and medical or mental health practitioners when completing the review. The review team includes upper-level management, with input from line supervisors, investigators, and medical or mental health practitioners. The facility is required to implement recommendations that result from the review, or to document the reasons for not doing so.</p> <p data-bbox="242 795 1476 857">IDOC Policy requires the facility manager or designee to conduct a prompt, thorough investigation, after reporting a serious or unusual incident and to complete an Administrative Incident Review. The review is required to include:</p> <ul data-bbox="284 907 1476 1207" style="list-style-type: none"> <li>• A review of the circumstances of the incident</li> <li>• The name(s) of the person(s) involved</li> <li>• Events leading up to and following the incident</li> <li>• A consideration of whether the actions taken were consistent with IDOC policies and procedures</li> <li>• A review of whether lesser alternative means of managing the situation were available</li> <li>• An identification of actions, if any, that could be taken to avoid future incidents of a similar nature and identification of training needs</li> <li>• A determination of whether employee action or inaction was a factor</li> <li>• Corrective action taken</li> </ul> <p data-bbox="242 1234 1476 1364">No incidents which required a special incident review occurred in the 12-month period preceding the audit. The auditor's review of incident review records and staff interviews indicate that these policies and the other requirements of the standard are followed in practice. The auditor's review of the evidence leads him to the conclusion that this standard is met in policy, procedure, and practice.</p>

115.287	<b>Data collection</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p><b>Documents</b></p> <ul style="list-style-type: none"> <li>• IDOC Policy 149.01.01.001, Version 6.0, Prison Rape Elimination</li> <li>• PREA Annual Reports, 2019 and 2020</li> <li>• Completed Survey of Sexual Victimization, 2020, State Prison Systems, Summary Form</li> </ul> <p><b>Interviews</b></p> <ul style="list-style-type: none"> <li>• Agency PREA Coordinator interview</li> </ul> <p>IDOC Policies and Procedures require these statistics to be collected in accordance with Bureau of Justice Statistics (BJS) guidelines. The most recent statistical report and annual report at the time of the on-site audit was for calendar year 2020.</p> <p>In the auditor's judgment, this documentation demonstrates that the agency complies in all material ways with the standard for the relevant review period. The auditor's review of this evidence leads him to the conclusion that this standard is met in policy, procedure, and practice.</p>



115.288	<b>Data review for corrective action</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<p><b>Auditor Discussion</b></p> <p><b>Documents</b></p> <ul style="list-style-type: none"> <li>• IDOC Policy 149.01.01.001, Version 6.0, Prison Rape Elimination</li> <li>• PREA Annual Reports, 2019 and 2020</li> </ul> <p><b>Interviews</b></p> <ul style="list-style-type: none"> <li>• Agency PREA Coordinator interview</li> </ul> <p>IDOC Policies and Procedures require these statistics to be used to evaluate and improve operations to enhance inmate safety. The most recent statistical report and annual report includes an analysis of the data compared the previous year and discusses changes considered and made to address issues suggested by the data.</p> <p>In the auditor's judgment, this documentation demonstrates that the agency complies in all material ways with the standard for the relevant review period.</p>

115.289	<b>Data storage, publication, and destruction</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<p><b>Auditor Discussion</b></p> <p><b>Documents</b></p> <ul style="list-style-type: none"> <li>• IDOC Policy 149.01.01.001, Version 6.0, Prison Rape Elimination</li> <li>• PREA Annual Report – 2020</li> </ul> <p><b>Interviews</b></p> <ul style="list-style-type: none"> <li>• Agency PREA Coordinator interview</li> </ul> <p>IDOC Policy requires the maintenance of a retention schedule. That schedule requires PREA related data to be maintained for 10 years. No personally identifiable data is included in the information made available to the public. The 2020 annual report includes all aggregated sexual abuse data, from facilities under its direct control and the two private facilities which hold its inmates.</p> <p>In the auditor’s judgment, this documentation demonstrates that the agency complies in all material ways with the standard for the relevant review period.</p>

115.401	<b>Frequency and scope of audits</b>
	<p data-bbox="242 145 738 174"><b>Auditor Overall Determination:</b> Meets Standard</p> <p data-bbox="242 210 451 239"><b>Auditor Discussion</b></p> <p data-bbox="242 271 368 300"><b>Documents</b></p> <ul data-bbox="284 349 874 412" style="list-style-type: none"> <li>• Time-stamped photographs of signs posted prior to audit</li> <li>• Resident handbook</li> </ul> <p data-bbox="242 441 355 470"><b>Interviews</b></p> <ul data-bbox="284 519 485 582" style="list-style-type: none"> <li>• Staff interviews</li> <li>• Inmate interviews</li> </ul> <p data-bbox="242 609 1461 736">This was the first formal PREA audit of this community confinement facility. The auditor had access to, and the ability to observe all areas of the audited facility. The auditor was given access to documents sufficient to make determinations of compliance; copies of all relevant documents were provided. Private interviews were conducted with the required numbers and categories of residents.</p> <p data-bbox="242 766 1453 828">Residents were permitted to send confidential information or correspondence to the auditor in the same manner as if they were communicating with legal counsel, but no correspondence was received during the pre-audit period.</p> <p data-bbox="242 857 1370 920">The auditor was permitted to request and receive copies of all relevant documents (including electronically stored information).</p> <p data-bbox="242 949 1474 978">The auditor's review of this evidence leads him to the conclusion that this standard is met in policy, procedure, and practice.</p>

115.403	<b>Audit contents and findings</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p><b>Interview</b></p> <ul style="list-style-type: none"> <li>• Agency PREA Coordinator interview</li> </ul> <p><b>Website Review</b></p> <ul style="list-style-type: none"> <li>• IDOC website</li> </ul> <p>The auditor verified that the Final Report for every facility audited prior to this audit was posted to the IDOC website. This evidence supports the conclusion that the agency complies with this standard.</p>

<b>Appendix: Provision Findings</b>		
<b>115.211 (a)</b>	<b>Zero tolerance of sexual abuse and sexual harassment; PREA coordinator</b>	
	Does the agency have a written policy mandating zero tolerance toward all forms of sexual abuse and sexual harassment?	yes
	Does the written policy outline the agency's approach to preventing, detecting, and responding to sexual abuse and sexual harassment?	yes
<b>115.211 (b)</b>	<b>Zero tolerance of sexual abuse and sexual harassment; PREA coordinator</b>	
	Has the agency employed or designated an agency-wide PREA Coordinator?	yes
	Is the PREA Coordinator position in the upper-level of the agency hierarchy?	yes
	Does the PREA Coordinator have sufficient time and authority to develop, implement, and oversee agency efforts to comply with the PREA standards in all of its community confinement facilities?	yes
<b>115.212 (a)</b>	<b>Contracting with other entities for the confinement of residents</b>	
	If this agency is public and it contracts for the confinement of its residents with private agencies or other entities, including other government agencies, has the agency included the entity's obligation to adopt and comply with the PREA standards in any new contract or contract renewal signed on or after August 20, 2012? (N/A if the agency does not contract with private agencies or other entities for the confinement of residents.)	yes
<b>115.212 (b)</b>	<b>Contracting with other entities for the confinement of residents</b>	
	Does any new contract or contract renewal signed on or after August 20, 2012 provide for agency contract monitoring to ensure that the contractor is complying with the PREA standards? (N/A if the agency does not contract with private agencies or other entities for the confinement of residents.)	yes
<b>115.212 (c)</b>	<b>Contracting with other entities for the confinement of residents</b>	
	If the agency has entered into a contract with an entity that fails to comply with the PREA standards, did the agency do so only in emergency circumstances after making all reasonable attempts to find a PREA compliant private agency or other entity to confine residents? (N/A if the agency has not entered into a contract with an entity that fails to comply with the PREA standards.)	na
	In such a case, does the agency document its unsuccessful attempts to find an entity in compliance with the standards? (N/A if the agency has not entered into a contract with an entity that fails to comply with the PREA standards.)	na
<b>115.213 (a)</b>	<b>Supervision and monitoring</b>	
	Does the facility have a documented staffing plan that provides for adequate levels of staffing and, where applicable, video monitoring to protect residents against sexual abuse?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: The physical layout of each facility?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: The composition of the resident population?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: The prevalence of substantiated and unsubstantiated incidents of sexual abuse?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Any other relevant factors?	yes

<b>115.213 (b)</b>	<b>Supervision and monitoring</b>	
	In circumstances where the staffing plan is not complied with, does the facility document and justify all deviations from the plan? (NA if no deviations from staffing plan.)	na
<b>115.213 (c)</b>	<b>Supervision and monitoring</b>	
	In the past 12 months, has the facility assessed, determined, and documented whether adjustments are needed to the staffing plan established pursuant to paragraph (a) of this section?	yes
	In the past 12 months, has the facility assessed, determined, and documented whether adjustments are needed to prevailing staffing patterns?	yes
	In the past 12 months, has the facility assessed, determined, and documented whether adjustments are needed to the facility's deployment of video monitoring systems and other monitoring technologies?	yes
	In the past 12 months, has the facility assessed, determined, and documented whether adjustments are needed to the resources the facility has available to commit to ensure adequate staffing levels?	yes
<b>115.215 (a)</b>	<b>Limits to cross-gender viewing and searches</b>	
	Does the facility always refrain from conducting any cross-gender strip searches or cross-gender visual body cavity searches, except in exigent circumstances or by medical practitioners?	yes
<b>115.215 (b)</b>	<b>Limits to cross-gender viewing and searches</b>	
	Does the facility always refrain from conducting cross-gender pat-down searches of female residents, except in exigent circumstances? (N/A if the facility does not have female inmates.)	na
	Does the facility always refrain from restricting female residents' access to regularly available programming or other outside opportunities in order to comply with this provision? (N/A if the facility does not have female inmates.)	na
<b>115.215 (c)</b>	<b>Limits to cross-gender viewing and searches</b>	
	Does the facility document all cross-gender strip searches and cross-gender visual body cavity searches?	yes
	Does the facility document all cross-gender pat-down searches of female residents?	yes
<b>115.215 (d)</b>	<b>Limits to cross-gender viewing and searches</b>	
	Does the facility have policies that enable residents to shower, perform bodily functions, and change clothing without non-medical staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when such viewing is incidental to routine cell checks?	yes
	Does the facility have procedures that enable residents to shower, perform bodily functions, and change clothing without non-medical staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when such viewing is incidental to routine cell checks?	yes
	Does the facility require staff of the opposite gender to announce their presence when entering an area where residents are likely to be showering, performing bodily functions, or changing clothing?	yes

<b>115.215 (e)</b>	<b>Limits to cross-gender viewing and searches</b>	
	Does the facility always refrain from searching or physically examining transgender or intersex residents for the sole purpose of determining the resident's genital status?	yes
	If the resident's genital status is unknown, does the facility determine genital status during conversations with the resident, by reviewing medical records, or, if necessary, by learning that information as part of a broader medical examination conducted in private by a medical practitioner?	yes
<b>115.215 (f)</b>	<b>Limits to cross-gender viewing and searches</b>	
	Does the facility/agency train security staff in how to conduct cross-gender pat down searches in a professional and respectful manner, and in the least intrusive manner possible, consistent with security needs?	yes
	Does the facility/agency train security staff in how to conduct searches of transgender and intersex residents in a professional and respectful manner, and in the least intrusive manner possible, consistent with security needs?	yes

115.216 (a)	<b>Residents with disabilities and residents who are limited English proficient</b>	
	Does the agency take appropriate steps to ensure that residents with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Residents who are deaf or hard of hearing?	yes
	Does the agency take appropriate steps to ensure that residents with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Residents who are blind or have low vision?	yes
	Does the agency take appropriate steps to ensure that residents with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Residents who have intellectual disabilities?	yes
	Does the agency take appropriate steps to ensure that residents with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Residents who have psychiatric disabilities?	yes
	Does the agency take appropriate steps to ensure that residents with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Residents who have speech disabilities?	yes
	Does the agency take appropriate steps to ensure that residents with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Other (if "other," please explain in overall determination notes.)	yes
	Do such steps include, when necessary, ensuring effective communication with residents who are deaf or hard of hearing?	yes
	Do such steps include, when necessary, providing access to interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary?	yes
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with residents with disabilities including residents who: Have intellectual disabilities?	yes
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with residents with disabilities including residents who: Have limited reading skills?	yes
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with residents with disabilities including residents who: Who are blind or have low vision?	yes
115.216 (b)	<b>Residents with disabilities and residents who are limited English proficient</b>	
	Does the agency take reasonable steps to ensure meaningful access to all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment to residents who are limited English proficient?	yes
	Do these steps include providing interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary?	yes



<b>115.216 (c)</b>	<b>Residents with disabilities and residents who are limited English proficient</b>	
	Does the agency always refrain from relying on resident interpreters, resident readers, or other types of resident assistants except in limited circumstances where an extended delay in obtaining an effective interpreter could compromise the resident's safety, the performance of first-response duties under §115.264, or the investigation of the resident's allegations?	yes
<b>115.217 (a)</b>	<b>Hiring and promotion decisions</b>	
	Does the agency prohibit the hiring or promotion of anyone who may have contact with residents who: Has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 1997)?	yes
	Does the agency prohibit the hiring or promotion of anyone who may have contact with residents who: Has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse?	yes
	Does the agency prohibit the hiring or promotion of anyone who may have contact with residents who: Has been civilly or administratively adjudicated to have engaged in the activity described in the two questions immediately above ?	yes
	Does the agency prohibit the enlistment of the services of any contractor who may have contact with residents who: Has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 1997)?	yes
	Does the agency prohibit the enlistment of the services of any contractor who may have contact with residents who: Has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse?	yes
	Does the agency prohibit the enlistment of the services of any contractor who may have contact with residents who: Has been civilly or administratively adjudicated to have engaged in the activity described in the two questions immediately above ?	yes
<b>115.217 (b)</b>	<b>Hiring and promotion decisions</b>	
	Does the agency consider any incidents of sexual harassment in determining whether to hire or promote anyone who may have contact with residents?	yes
	Does the agency consider any incidents of sexual harassment in determining to enlist the services of any contractor who may have contact with residents?	yes
<b>115.217 (c)</b>	<b>Hiring and promotion decisions</b>	
	Before hiring new employees who may have contact with residents, does the agency: Perform a criminal background records check?	yes
	Before hiring new employees who may have contact with residents, does the agency, consistent with Federal, State, and local law, make its best efforts to contact all prior institutional employers for information on substantiated allegations of sexual abuse or any resignation during a pending investigation of an allegation of sexual abuse?	yes
<b>115.217 (d)</b>	<b>Hiring and promotion decisions</b>	
	Does the agency perform a criminal background records check before enlisting the services of any contractor who may have contact with residents?	yes
<b>115.217 (e)</b>	<b>Hiring and promotion decisions</b>	
	Does the agency either conduct criminal background records checks at least every five years of current employees and contractors who may have contact with residents or have in place a system for otherwise capturing such information for current employees?	yes

<b>115.217 (f)</b>	<b>Hiring and promotion decisions</b>	
	Does the agency ask all applicants and employees who may have contact with residents directly about previous misconduct described in paragraph (a) of this section in written applications or interviews for hiring or promotions?	yes
	Does the agency ask all applicants and employees who may have contact with residents directly about previous misconduct described in paragraph (a) of this section in any interviews or written self-evaluations conducted as part of reviews of current employees?	yes
	Does the agency impose upon employees a continuing affirmative duty to disclose any such misconduct?	yes
<b>115.217 (g)</b>	<b>Hiring and promotion decisions</b>	
	Does the agency consider material omissions regarding such misconduct, or the provision of materially false information, grounds for termination?	yes
<b>115.217 (h)</b>	<b>Hiring and promotion decisions</b>	
	Does the agency provide information on substantiated allegations of sexual abuse or sexual harassment involving a former employee upon receiving a request from an institutional employer for whom such employee has applied to work? (N/A if providing information on substantiated allegations of sexual abuse or sexual harassment involving a former employee is prohibited by law.)	yes
<b>115.218 (a)</b>	<b>Upgrades to facilities and technology</b>	
	If the agency designed or acquired any new facility or planned any substantial expansion or modification of existing facilities, did the agency consider the effect of the design, acquisition, expansion, or modification upon the agency's ability to protect residents from sexual abuse? (N/A if agency/facility has not acquired a new facility or made a substantial expansion to existing facilities since August 20, 2012 or since the last PREA audit, whichever is later.)	yes
<b>115.218 (b)</b>	<b>Upgrades to facilities and technology</b>	
	If the agency installed or updated a video monitoring system, electronic surveillance system, or other monitoring technology, did the agency consider how such technology may enhance the agency's ability to protect residents from sexual abuse? (N/A if agency/facility has not installed or updated any video monitoring system, electronic surveillance system, or other monitoring technology since August 20, 2012 or since the last PREA audit, whichever is later.)	yes
<b>115.221 (a)</b>	<b>Evidence protocol and forensic medical examinations</b>	
	If the agency is responsible for investigating allegations of sexual abuse, does the agency follow a uniform evidence protocol that maximizes the potential for obtaining usable physical evidence for administrative proceedings and criminal prosecutions? (N/A if the agency/facility is not responsible for conducting any form of criminal or administrative sexual abuse investigations.)	yes
<b>115.221 (b)</b>	<b>Evidence protocol and forensic medical examinations</b>	
	Is this protocol developmentally appropriate for youth where applicable? (NA if the agency/facility is not responsible for conducting any form of criminal or administrative sexual abuse investigations.)	yes
	Is this protocol, as appropriate, adapted from or otherwise based on the most recent edition of the U.S. Department of Justice's Office on Violence Against Women publication, "A National Protocol for Sexual Assault Medical Forensic Examinations, Adults/Adolescents," or similarly comprehensive and authoritative protocols developed after 2011? (NA if the agency/facility is not responsible for conducting any form of criminal or administrative sexual abuse investigations.)	yes

<b>115.221 (c)</b>	<b>Evidence protocol and forensic medical examinations</b>	
	Does the agency offer all victims of sexual abuse access to forensic medical examinations, whether on-site or at an outside facility, without financial cost, where evidentiarily or medically appropriate?	yes
	Are such examinations performed by Sexual Assault Forensic Examiners (SAFEs) or Sexual Assault Nurse Examiners (SANEs) where possible?	yes
	If SAFEs or SANEs cannot be made available, is the examination performed by other qualified medical practitioners (they must have been specifically trained to conduct sexual assault forensic exams)?	yes
	Has the agency documented its efforts to provide SAFEs or SANEs?	yes
<b>115.221 (d)</b>	<b>Evidence protocol and forensic medical examinations</b>	
	Does the agency attempt to make available to the victim a victim advocate from a rape crisis center?	yes
	If a rape crisis center is not available to provide victim advocate services, does the agency make available to provide these services a qualified staff member from a community-based organization, or a qualified agency staff member?	yes
	Has the agency documented its efforts to secure services from rape crisis centers?	yes
<b>115.221 (e)</b>	<b>Evidence protocol and forensic medical examinations</b>	
	As requested by the victim, does the victim advocate, qualified agency staff member, or qualified community-based organization staff member accompany and support the victim through the forensic medical examination process and investigatory interviews?	yes
	As requested by the victim, does this person provide emotional support, crisis intervention, information, and referrals?	yes
<b>115.221 (f)</b>	<b>Evidence protocol and forensic medical examinations</b>	
	If the agency itself is not responsible for investigating allegations of sexual abuse, has the agency requested that the investigating agency follow the requirements of paragraphs (a) through (e) of this section? (N/A if the agency/facility is responsible for conducting criminal AND administrative sexual abuse investigations.)	yes
<b>115.221 (h)</b>	<b>Evidence protocol and forensic medical examinations</b>	
	If the agency uses a qualified agency staff member or a qualified community-based staff member for the purposes of this section, has the individual been screened for appropriateness to serve in this role and received education concerning sexual assault and forensic examination issues in general? (N/A if agency attempts to make a victim advocate from a rape crisis center available to victims per 115.221(d) above).	yes
<b>115.222 (a)</b>	<b>Policies to ensure referrals of allegations for investigations</b>	
	Does the agency ensure an administrative or criminal investigation is completed for all allegations of sexual abuse?	yes
	Does the agency ensure an administrative or criminal investigation is completed for all allegations of sexual harassment?	yes

<b>115.222 (b)</b>	<b>Policies to ensure referrals of allegations for investigations</b>	
	Does the agency have a policy in place to ensure that allegations of sexual abuse or sexual harassment are referred for investigation to an agency with the legal authority to conduct criminal investigations, unless the allegation does not involve potentially criminal behavior?	yes
	Has the agency published such policy on its website or, if it does not have one, made the policy available through other means?	yes
	Does the agency document all such referrals?	yes
<b>115.222 (c)</b>	<b>Policies to ensure referrals of allegations for investigations</b>	
	If a separate entity is responsible for conducting criminal investigations, does the policy describe the responsibilities of both the agency and the investigating entity? (N/A if the agency/facility is responsible for conducting criminal investigations. See 115.221(a).)	yes
<b>115.231 (a)</b>	<b>Employee training</b>	
	Does the agency train all employees who may have contact with residents on: Its zero-tolerance policy for sexual abuse and sexual harassment?	yes
	Does the agency train all employees who may have contact with residents on: How to fulfill their responsibilities under agency sexual abuse and sexual harassment prevention, detection, reporting, and response policies and procedures?	yes
	Does the agency train all employees who may have contact with residents on: Residents' right to be free from sexual abuse and sexual harassment?	yes
	Does the agency train all employees who may have contact with residents on: The right of residents and employees to be free from retaliation for reporting sexual abuse and sexual harassment?	yes
	Does the agency train all employees who may have contact with residents on: The dynamics of sexual abuse and sexual harassment in confinement?	yes
	Does the agency train all employees who may have contact with residents on: The common reactions of sexual abuse and sexual harassment victims?	yes
	Does the agency train all employees who may have contact with residents on: How to detect and respond to signs of threatened and actual sexual abuse?	yes
	Does the agency train all employees who may have contact with residents on: How to avoid inappropriate relationships with residents?	yes
	Does the agency train all employees who may have contact with residents on: How to communicate effectively and professionally with residents, including lesbian, gay, bisexual, transgender, intersex, or gender nonconforming residents?	yes
	Does the agency train all employees who may have contact with residents on: How to comply with relevant laws related to mandatory reporting of sexual abuse to outside authorities?	yes
<b>115.231 (b)</b>	<b>Employee training</b>	
	Is such training tailored to the gender of the residents at the employee's facility?	yes
	Have employees received additional training if reassigned from a facility that houses only male residents to a facility that houses only female residents, or vice versa?	yes

<b>115.231 (c)</b>	<b>Employee training</b>	
	Have all current employees who may have contact with residents received such training?	yes
	Does the agency provide each employee with refresher training every two years to ensure that all employees know the agency's current sexual abuse and sexual harassment policies and procedures?	yes
	In years in which an employee does not receive refresher training, does the agency provide refresher information on current sexual abuse and sexual harassment policies?	yes
<b>115.231 (d)</b>	<b>Employee training</b>	
	Does the agency document, through employee signature or electronic verification, that employees understand the training they have received?	yes
<b>115.232 (a)</b>	<b>Volunteer and contractor training</b>	
	Has the agency ensured that all volunteers and contractors who have contact with residents have been trained on their responsibilities under the agency's sexual abuse and sexual harassment prevention, detection, and response policies and procedures?	yes
<b>115.232 (b)</b>	<b>Volunteer and contractor training</b>	
	Have all volunteers and contractors who have contact with residents been notified of the agency's zero-tolerance policy regarding sexual abuse and sexual harassment and informed how to report such incidents (the level and type of training provided to volunteers and contractors shall be based on the services they provide and level of contact they have with residents)?	yes
<b>115.232 (c)</b>	<b>Volunteer and contractor training</b>	
	Does the agency maintain documentation confirming that volunteers and contractors understand the training they have received?	yes
<b>115.233 (a)</b>	<b>Resident education</b>	
	During intake, do residents receive information explaining: The agency's zero-tolerance policy regarding sexual abuse and sexual harassment?	yes
	During intake, do residents receive information explaining: How to report incidents or suspicions of sexual abuse or sexual harassment?	yes
	During intake, do residents receive information explaining: Their rights to be free from sexual abuse and sexual harassment?	yes
	During intake, do residents receive information explaining: Their rights to be free from retaliation for reporting such incidents?	yes
	During intake, do residents receive information regarding agency policies and procedures for responding to such incidents?	yes
<b>115.233 (b)</b>	<b>Resident education</b>	
	Does the agency provide refresher information whenever a resident is transferred to a different facility?	yes

<b>115.233 (c)</b>	<b>Resident education</b>	
	Does the agency provide resident education in formats accessible to all residents, including those who: Are limited English proficient?	yes
	Does the agency provide resident education in formats accessible to all residents, including those who: Are deaf?	yes
	Does the agency provide resident education in formats accessible to all residents, including those who: Are visually impaired?	yes
	Does the agency provide resident education in formats accessible to all residents, including those who: Are otherwise disabled?	yes
	Does the agency provide resident education in formats accessible to all residents, including those who: Have limited reading skills?	yes
<b>115.233 (d)</b>	<b>Resident education</b>	
	Does the agency maintain documentation of resident participation in these education sessions?	yes
<b>115.233 (e)</b>	<b>Resident education</b>	
	In addition to providing such education, does the agency ensure that key information is continuously and readily available or visible to residents through posters, resident handbooks, or other written formats?	yes
<b>115.234 (a)</b>	<b>Specialized training: Investigations</b>	
	In addition to the general training provided to all employees pursuant to §115.231, does the agency ensure that, to the extent the agency itself conducts sexual abuse investigations, its investigators receive training in conducting such investigations in confinement settings? (N/A if the agency does not conduct any form of criminal or administrative sexual abuse investigations. See 115.221(a)).	yes
<b>115.234 (b)</b>	<b>Specialized training: Investigations</b>	
	Does this specialized training include: Techniques for interviewing sexual abuse victims?(N/A if the agency does not conduct any form of criminal or administrative sexual abuse investigations. See 115.221(a)).	yes
	Does this specialized training include: Proper use of Miranda and Garrity warnings?(N/A if the agency does not conduct any form of criminal or administrative sexual abuse investigations. See 115.221(a)).	yes
	Does this specialized training include: Sexual abuse evidence collection in confinement settings?(N/A if the agency does not conduct any form of criminal or administrative sexual abuse investigations. See 115.221(a)).	yes
	Does this specialized training include: The criteria and evidence required to substantiate a case for administrative action or prosecution referral? (N/A if the agency does not conduct any form of criminal or administrative sexual abuse investigations. See 115.221(a)).	yes
<b>115.234 (c)</b>	<b>Specialized training: Investigations</b>	
	Does the agency maintain documentation that agency investigators have completed the required specialized training in conducting sexual abuse investigations? (N/A if the agency does not conduct any form of criminal or administrative sexual abuse investigations. See 115.221(a).)	yes

<b>115.235 (a)</b>	<b>Specialized training: Medical and mental health care</b>	
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in: How to detect and assess signs of sexual abuse and sexual harassment? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in: How to preserve physical evidence of sexual abuse? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in: How to respond effectively and professionally to victims of sexual abuse and sexual harassment? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in: How and to whom to report allegations or suspicions of sexual abuse and sexual harassment? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
<b>115.235 (b)</b>	<b>Specialized training: Medical and mental health care</b>	
	If medical staff employed by the agency conduct forensic examinations, do such medical staff receive appropriate training to conduct such examinations? (N/A if agency does not employ medical staff or the medical staff employed by the agency do not conduct forensic exams.)	na
<b>115.235 (c)</b>	<b>Specialized training: Medical and mental health care</b>	
	Does the agency maintain documentation that medical and mental health practitioners have received the training referenced in this standard either from the agency or elsewhere? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
<b>115.235 (d)</b>	<b>Specialized training: Medical and mental health care</b>	
	Do medical and mental health care practitioners employed by the agency also receive training mandated for employees by §115.231? (N/A for circumstances in which a particular status (employee or contractor/volunteer) does not apply.)	yes
	Do medical and mental health care practitioners contracted by and volunteering for the agency also receive training mandated for contractors and volunteers by §115.232? (N/A for circumstances in which a particular status (employee or contractor/volunteer) does not apply.)	yes
<b>115.241 (a)</b>	<b>Screening for risk of victimization and abusiveness</b>	
	Are all residents assessed during an intake screening for their risk of being sexually abused by other residents or sexually abusive toward other residents?	yes
	Are all residents assessed upon transfer to another facility for their risk of being sexually abused by other residents or sexually abusive toward other residents?	yes
<b>115.241 (b)</b>	<b>Screening for risk of victimization and abusiveness</b>	
	Do intake screenings ordinarily take place within 72 hours of arrival at the facility?	yes
<b>115.241 (c)</b>	<b>Screening for risk of victimization and abusiveness</b>	
	Are all PREA screening assessments conducted using an objective screening instrument?	yes

<b>115.241 (d)</b>	<b>Screening for risk of victimization and abusiveness</b>	
	Does the intake screening consider, at a minimum, the following criteria to assess residents for risk of sexual victimization: Whether the resident has a mental, physical, or developmental disability?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess residents for risk of sexual victimization: The age of the resident?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess residents for risk of sexual victimization: The physical build of the resident?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess residents for risk of sexual victimization: Whether the resident has previously been incarcerated?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess residents for risk of sexual victimization: Whether the resident's criminal history is exclusively nonviolent?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess residents for risk of sexual victimization: Whether the resident has prior convictions for sex offenses against an adult or child?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess residents for risk of sexual victimization: Whether the resident is or is perceived to be gay, lesbian, bisexual, transgender, intersex, or gender nonconforming (the facility affirmatively asks the resident about his/her sexual orientation and gender identity AND makes a subjective determination based on the screener's perception whether the resident is gender non-conforming or otherwise may be perceived to be LGBTI)?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess residents for risk of sexual victimization: Whether the resident has previously experienced sexual victimization?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess residents for risk of sexual victimization: The resident's own perception of vulnerability?	yes
<b>115.241 (e)</b>	<b>Screening for risk of victimization and abusiveness</b>	
	In assessing residents for risk of being sexually abusive, does the initial PREA risk screening consider, when known to the agency: prior acts of sexual abuse?	yes
	In assessing residents for risk of being sexually abusive, does the initial PREA risk screening consider, when known to the agency: prior convictions for violent offenses?	yes
	In assessing residents for risk of being sexually abusive, does the initial PREA risk screening consider, when known to the agency: history of prior institutional violence or sexual abuse?	yes
<b>115.241 (f)</b>	<b>Screening for risk of victimization and abusiveness</b>	
	Within a set time period not more than 30 days from the resident's arrival at the facility, does the facility reassess the resident's risk of victimization or abusiveness based upon any additional, relevant information received by the facility since the intake screening?	yes
<b>115.241 (g)</b>	<b>Screening for risk of victimization and abusiveness</b>	
	Does the facility reassess a resident's risk level when warranted due to a: Referral?	yes
	Does the facility reassess a resident's risk level when warranted due to a: Request?	yes
	Does the facility reassess a resident's risk level when warranted due to a: Incident of sexual abuse?	yes
	Does the facility reassess a resident's risk level when warranted due to a: Receipt of additional information that bears on the resident's risk of sexual victimization or abusiveness?	yes



<b>115.241 (h)</b>	<b>Screening for risk of victimization and abusiveness</b>	
	Is it the case that residents are not ever disciplined for refusing to answer, or for not disclosing complete information in response to, questions asked pursuant to paragraphs (d)(1), (d)(7), (d)(8), or (d)(9) of this section?	yes
<b>115.241 (i)</b>	<b>Screening for risk of victimization and abusiveness</b>	
	Has the agency implemented appropriate controls on the dissemination within the facility of responses to questions asked pursuant to this standard in order to ensure that sensitive information is not exploited to the resident's detriment by staff or other residents?	yes
<b>115.242 (a)</b>	<b>Use of screening information</b>	
	Does the agency use information from the risk screening required by § 115.241, with the goal of keeping separate those residents at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Housing Assignments?	yes
	Does the agency use information from the risk screening required by § 115.241, with the goal of keeping separate those residents at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Bed assignments?	yes
	Does the agency use information from the risk screening required by § 115.241, with the goal of keeping separate those residents at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Work Assignments?	yes
	Does the agency use information from the risk screening required by § 115.241, with the goal of keeping separate those residents at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Education Assignments?	yes
	Does the agency use information from the risk screening required by § 115.241, with the goal of keeping separate those residents at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Program Assignments?	yes
<b>115.242 (b)</b>	<b>Use of screening information</b>	
	Does the agency make individualized determinations about how to ensure the safety of each resident?	yes
<b>115.242 (c)</b>	<b>Use of screening information</b>	
	When deciding whether to assign a transgender or intersex resident to a facility for male or female residents, does the agency consider on a case-by-case basis whether a placement would ensure the resident's health and safety, and whether a placement would present management or security problems (NOTE: if an agency by policy or practice assigns residents to a male or female facility on the basis of anatomy alone, that agency is not in compliance with this standard)?	yes
	When making housing or other program assignments for transgender or intersex residents, does the agency consider on a case-by-case basis whether a placement would ensure the resident's health and safety, and whether a placement would present management or security problems?	yes
<b>115.242 (d)</b>	<b>Use of screening information</b>	
	Are each transgender or intersex resident's own views with respect to his or her own safety given serious consideration when making facility and housing placement decisions and programming assignments?	yes
<b>115.242 (e)</b>	<b>Use of screening information</b>	
	Are transgender and intersex residents given the opportunity to shower separately from other residents?	yes

<b>115.242 (f)</b>	<b>Use of screening information</b>	
	Unless placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting lesbian, gay, bisexual, transgender, or intersex residents, does the agency always refrain from placing: lesbian, gay, and bisexual residents in dedicated facilities, units, or wings solely on the basis of such identification or status? (N/A if the agency has a dedicated facility, unit, or wing solely for the placement of LGBT or I residents pursuant to a consent decree, legal settlement, or legal judgement.)	yes
	Unless placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting lesbian, gay, bisexual, transgender, or intersex residents, does the agency always refrain from placing: transgender residents in dedicated facilities, units, or wings solely on the basis of such identification or status? (N/A if the agency has a dedicated facility, unit, or wing solely for the placement of LGBT or I residents pursuant to a consent decree, legal settlement, or legal judgement.)	yes
	Unless placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting lesbian, gay, bisexual, transgender, or intersex residents, does the agency always refrain from placing: intersex residents in dedicated facilities, units, or wings solely on the basis of such identification or status? (N/A if the agency has a dedicated facility, unit, or wing solely for the placement of LGBT or I residents pursuant to a consent decree, legal settlement, or legal judgement.)	yes
<b>115.251 (a)</b>	<b>Resident reporting</b>	
	Does the agency provide multiple internal ways for residents to privately report: Sexual abuse and sexual harassment?	yes
	Does the agency provide multiple internal ways for residents to privately report: Retaliation by other residents or staff for reporting sexual abuse and sexual harassment?	yes
	Does the agency provide multiple internal ways for residents to privately report: Staff neglect or violation of responsibilities that may have contributed to such incidents?	yes
<b>115.251 (b)</b>	<b>Resident reporting</b>	
	Does the agency also provide at least one way for residents to report sexual abuse or sexual harassment to a public or private entity or office that is not part of the agency?	yes
	Is that private entity or office able to receive and immediately forward resident reports of sexual abuse and sexual harassment to agency officials?	yes
	Does that private entity or office allow the resident to remain anonymous upon request?	yes
<b>115.251 (c)</b>	<b>Resident reporting</b>	
	Do staff members accept reports of sexual abuse and sexual harassment made verbally, in writing, anonymously, and from third parties?	yes
	Do staff members promptly document any verbal reports of sexual abuse and sexual harassment?	yes
<b>115.251 (d)</b>	<b>Resident reporting</b>	
	Does the agency provide a method for staff to privately report sexual abuse and sexual harassment of residents?	yes

<b>115.252 (a)</b>	<b>Exhaustion of administrative remedies</b>	
	Is the agency exempt from this standard? NOTE: The agency is exempt ONLY if it does not have administrative procedures to address resident grievances regarding sexual abuse. This does not mean the agency is exempt simply because a resident does not have to or is not ordinarily expected to submit a grievance to report sexual abuse. This means that as a matter of explicit policy, the agency does not have an administrative remedies process to address sexual abuse.	no
<b>115.252 (b)</b>	<b>Exhaustion of administrative remedies</b>	
	Does the agency permit residents to submit a grievance regarding an allegation of sexual abuse without any type of time limits? (The agency may apply otherwise-applicable time limits to any portion of a grievance that does not allege an incident of sexual abuse.) (N/A if agency is exempt from this standard.)	yes
	Does the agency always refrain from requiring a resident to use any informal grievance process, or to otherwise attempt to resolve with staff, an alleged incident of sexual abuse? (N/A if agency is exempt from this standard.)	yes
<b>115.252 (c)</b>	<b>Exhaustion of administrative remedies</b>	
	Does the agency ensure that: a resident who alleges sexual abuse may submit a grievance without submitting it to a staff member who is the subject of the complaint? (N/A if agency is exempt from this standard.)	yes
	Does the agency ensure that: such grievance is not referred to a staff member who is the subject of the complaint? (N/A if agency is exempt from this standard.)	yes
<b>115.252 (d)</b>	<b>Exhaustion of administrative remedies</b>	
	Does the agency issue a final agency decision on the merits of any portion of a grievance alleging sexual abuse within 90 days of the initial filing of the grievance? (Computation of the 90-day time period does not include time consumed by residents in preparing any administrative appeal.) (N/A if agency is exempt from this standard.)	yes
	If the agency determines that the 90-day timeframe is insufficient to make an appropriate decision and claims an extension of time (the maximum allowable extension is 70 days per 115.252(d)(3)), does the agency notify the resident in writing of any such extension and provide a date by which a decision will be made? (N/A if agency is exempt from this standard.)	yes
	At any level of the administrative process, including the final level, if the resident does not receive a response within the time allotted for reply, including any properly noticed extension, may a resident consider the absence of a response to be a denial at that level? (N/A if agency is exempt from this standard.)	yes
<b>115.252 (e)</b>	<b>Exhaustion of administrative remedies</b>	
	Are third parties, including fellow residents, staff members, family members, attorneys, and outside advocates, permitted to assist residents in filing requests for administrative remedies relating to allegations of sexual abuse? (N/A if agency is exempt from this standard.)	yes
	Are those third parties also permitted to file such requests on behalf of residents? (If a third party files such a request on behalf of a resident, the facility may require as a condition of processing the request that the alleged victim agree to have the request filed on his or her behalf, and may also require the alleged victim to personally pursue any subsequent steps in the administrative remedy process.) (N/A if agency is exempt from this standard.)	yes
	If the resident declines to have the request processed on his or her behalf, does the agency document the resident's decision? (N/A if agency is exempt from this standard.)	yes

<b>115.252 (f)</b>	<b>Exhaustion of administrative remedies</b>	
	Has the agency established procedures for the filing of an emergency grievance alleging that a resident is subject to a substantial risk of imminent sexual abuse? (N/A if agency is exempt from this standard.)	yes
	After receiving an emergency grievance alleging a resident is subject to a substantial risk of imminent sexual abuse, does the agency immediately forward the grievance (or any portion thereof that alleges the substantial risk of imminent sexual abuse) to a level of review at which immediate corrective action may be taken? (N/A if agency is exempt from this standard.)	yes
	After receiving an emergency grievance described above, does the agency provide an initial response within 48 hours? (N/A if agency is exempt from this standard.)	yes
	After receiving an emergency grievance described above, does the agency issue a final agency decision within 5 calendar days? (N/A if agency is exempt from this standard.)	yes
	Does the initial response and final agency decision document the agency's determination whether the resident is in substantial risk of imminent sexual abuse? (N/A if agency is exempt from this standard.)	yes
	Does the initial response document the agency's action(s) taken in response to the emergency grievance? (N/A if agency is exempt from this standard.)	yes
	Does the agency's final decision document the agency's action(s) taken in response to the emergency grievance? (N/A if agency is exempt from this standard.)	yes
<b>115.252 (g)</b>	<b>Exhaustion of administrative remedies</b>	
	If the agency disciplines a resident for filing a grievance related to alleged sexual abuse, does it do so ONLY where the agency demonstrates that the resident filed the grievance in bad faith? (N/A if agency is exempt from this standard.)	yes
<b>115.253 (a)</b>	<b>Resident access to outside confidential support services</b>	
	Does the facility provide residents with access to outside victim advocates for emotional support services related to sexual abuse by giving residents mailing addresses and telephone numbers, including toll-free hotline numbers where available, of local, State, or national victim advocacy or rape crisis organizations?	yes
	Does the facility enable reasonable communication between residents and these organizations, in as confidential a manner as possible?	yes
<b>115.253 (b)</b>	<b>Resident access to outside confidential support services</b>	
	Does the facility inform residents, prior to giving them access, of the extent to which such communications will be monitored and the extent to which reports of abuse will be forwarded to authorities in accordance with mandatory reporting laws?	yes
<b>115.253 (c)</b>	<b>Resident access to outside confidential support services</b>	
	Does the agency maintain or attempt to enter into memoranda of understanding or other agreements with community service providers that are able to provide residents with confidential emotional support services related to sexual abuse?	yes
	Does the agency maintain copies of agreements or documentation showing attempts to enter into such agreements?	yes
<b>115.254 (a)</b>	<b>Third party reporting</b>	
	Has the agency established a method to receive third-party reports of sexual abuse and sexual harassment?	yes
	Has the agency distributed publicly information on how to report sexual abuse and sexual harassment on behalf of a resident?	yes

<b>115.261 (a)</b>	<b>Staff and agency reporting duties</b>	
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding an incident of sexual abuse or sexual harassment that occurred in a facility, whether or not it is part of the agency?	yes
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding retaliation against residents or staff who reported an incident of sexual abuse or sexual harassment?	yes
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding any staff neglect or violation of responsibilities that may have contributed to an incident of sexual abuse or sexual harassment or retaliation?	yes
<b>115.261 (b)</b>	<b>Staff and agency reporting duties</b>	
	Apart from reporting to designated supervisors or officials, do staff always refrain from revealing any information related to a sexual abuse report to anyone other than to the extent necessary, as specified in agency policy, to make treatment, investigation, and other security and management decisions?	yes
<b>115.261 (c)</b>	<b>Staff and agency reporting duties</b>	
	Unless otherwise precluded by Federal, State, or local law, are medical and mental health practitioners required to report sexual abuse pursuant to paragraph (a) of this section?	yes
	Are medical and mental health practitioners required to inform residents of the practitioner's duty to report, and the limitations of confidentiality, at the initiation of services?	yes
<b>115.261 (d)</b>	<b>Staff and agency reporting duties</b>	
	If the alleged victim is under the age of 18 or considered a vulnerable adult under a State or local vulnerable persons statute, does the agency report the allegation to the designated State or local services agency under applicable mandatory reporting laws?	yes
<b>115.261 (e)</b>	<b>Staff and agency reporting duties</b>	
	Does the facility report all allegations of sexual abuse and sexual harassment, including third-party and anonymous reports, to the facility's designated investigators?	yes
<b>115.262 (a)</b>	<b>Agency protection duties</b>	
	When the agency learns that a resident is subject to a substantial risk of imminent sexual abuse, does it take immediate action to protect the resident?	yes
<b>115.263 (a)</b>	<b>Reporting to other confinement facilities</b>	
	Upon receiving an allegation that a resident was sexually abused while confined at another facility, does the head of the facility that received the allegation notify the head of the facility or appropriate office of the agency where the alleged abuse occurred?	yes
<b>115.263 (b)</b>	<b>Reporting to other confinement facilities</b>	
	Is such notification provided as soon as possible, but no later than 72 hours after receiving the allegation?	yes
<b>115.263 (c)</b>	<b>Reporting to other confinement facilities</b>	
	Does the agency document that it has provided such notification?	yes
<b>115.263 (d)</b>	<b>Reporting to other confinement facilities</b>	
	Does the facility head or agency office that receives such notification ensure that the allegation is investigated in accordance with these standards?	yes

<b>115.264 (a)</b>	<b>Staff first responder duties</b>	
	Upon learning of an allegation that a resident was sexually abused, is the first security staff member to respond to the report required to: Separate the alleged victim and abuser?	yes
	Upon learning of an allegation that a resident was sexually abused, is the first security staff member to respond to the report required to: Preserve and protect any crime scene until appropriate steps can be taken to collect any evidence?	yes
	Upon learning of an allegation that a resident was sexually abused, is the first security staff member to respond to the report required to: Request that the alleged victim not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating, if the abuse occurred within a time period that still allows for the collection of physical evidence?	yes
	Upon learning of an allegation that a resident was sexually abused, is the first security staff member to respond to the report required to: Ensure that the alleged abuser does not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating, if the abuse occurred within a time period that still allows for the collection of physical evidence?	yes
<b>115.264 (b)</b>	<b>Staff first responder duties</b>	
	If the first staff responder is not a security staff member, is the responder required to request that the alleged victim not take any actions that could destroy physical evidence, and then notify security staff?	yes
<b>115.265 (a)</b>	<b>Coordinated response</b>	
	Has the facility developed a written institutional plan to coordinate actions among staff first responders, medical and mental health practitioners, investigators, and facility leadership taken in response to an incident of sexual abuse?	yes
<b>115.266 (a)</b>	<b>Preservation of ability to protect residents from contact with abusers</b>	
	Are both the agency and any other governmental entities responsible for collective bargaining on the agency's behalf prohibited from entering into or renewing any collective bargaining agreement or other agreement that limits the agency's ability to remove alleged staff sexual abusers from contact with any residents pending the outcome of an investigation or of a determination of whether and to what extent discipline is warranted?	yes
<b>115.267 (a)</b>	<b>Agency protection against retaliation</b>	
	Has the agency established a policy to protect all residents and staff who report sexual abuse or sexual harassment or cooperate with sexual abuse or sexual harassment investigations from retaliation by other residents or staff?	yes
	Has the agency designated which staff members or departments are charged with monitoring retaliation?	yes
<b>115.267 (b)</b>	<b>Agency protection against retaliation</b>	
	Does the agency employ multiple protection measures, such as housing changes or transfers for resident victims or abusers, removal of alleged staff or resident abusers from contact with victims, and emotional support services for residents or staff who fear retaliation for reporting sexual abuse or sexual harassment or for cooperating with investigations?	yes

<b>115.267 (c)</b>	<b>Agency protection against retaliation</b>	
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor the conduct and treatment of residents or staff who reported the sexual abuse to see if there are changes that may suggest possible retaliation by residents or staff?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor the conduct and treatment of residents who were reported to have suffered sexual abuse to see if there are changes that may suggest possible retaliation by residents or staff?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Act promptly to remedy any such retaliation?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor any resident disciplinary reports?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency:4. Monitor resident housing changes?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor resident program changes?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor negative performance reviews of staff?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor reassignment of staff?	yes
	Does the agency continue such monitoring beyond 90 days if the initial monitoring indicates a continuing need?	yes
<b>115.267 (d)</b>	<b>Agency protection against retaliation</b>	
	In the case of residents, does such monitoring also include periodic status checks?	yes
<b>115.267 (e)</b>	<b>Agency protection against retaliation</b>	
	If any other individual who cooperates with an investigation expresses a fear of retaliation, does the agency take appropriate measures to protect that individual against retaliation?	yes
<b>115.271 (a)</b>	<b>Criminal and administrative agency investigations</b>	
	When the agency conducts its own investigations into allegations of sexual abuse and sexual harassment, does it do so promptly, thoroughly, and objectively? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations. See 115.221(a). )	yes
	Does the agency conduct such investigations for all allegations, including third party and anonymous reports? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations. See 115.221(a). )	yes
<b>115.271 (b)</b>	<b>Criminal and administrative agency investigations</b>	
	Where sexual abuse is alleged, does the agency use investigators who have received specialized training in sexual abuse investigations as required by 115.234?	yes

<b>115.271 (c)</b>	<b>Criminal and administrative agency investigations</b>	
	Do investigators gather and preserve direct and circumstantial evidence, including any available physical and DNA evidence and any available electronic monitoring data?	yes
	Do investigators interview alleged victims, suspected perpetrators, and witnesses?	yes
	Do investigators review prior reports and complaints of sexual abuse involving the suspected perpetrator?	yes
<b>115.271 (d)</b>	<b>Criminal and administrative agency investigations</b>	
	When the quality of evidence appears to support criminal prosecution, does the agency conduct compelled interviews only after consulting with prosecutors as to whether compelled interviews may be an obstacle for subsequent criminal prosecution?	yes
<b>115.271 (e)</b>	<b>Criminal and administrative agency investigations</b>	
	Do agency investigators assess the credibility of an alleged victim, suspect, or witness on an individual basis and not on the basis of that individual's status as resident or staff?	yes
	Does the agency investigate allegations of sexual abuse without requiring a resident who alleges sexual abuse to submit to a polygraph examination or other truth-telling device as a condition for proceeding?	yes
<b>115.271 (f)</b>	<b>Criminal and administrative agency investigations</b>	
	Do administrative investigations include an effort to determine whether staff actions or failures to act contributed to the abuse?	yes
	Are administrative investigations documented in written reports that include a description of the physical evidence and testimonial evidence, the reasoning behind credibility assessments, and investigative facts and findings?	yes
<b>115.271 (g)</b>	<b>Criminal and administrative agency investigations</b>	
	Are criminal investigations documented in a written report that contains a thorough description of the physical, testimonial, and documentary evidence and attaches copies of all documentary evidence where feasible?	yes
<b>115.271 (h)</b>	<b>Criminal and administrative agency investigations</b>	
	Are all substantiated allegations of conduct that appears to be criminal referred for prosecution?	yes
<b>115.271 (i)</b>	<b>Criminal and administrative agency investigations</b>	
	Does the agency retain all written reports referenced in 115.271(f) and (g) for as long as the alleged abuser is incarcerated or employed by the agency, plus five years?	yes
<b>115.271 (j)</b>	<b>Criminal and administrative agency investigations</b>	
	Does the agency ensure that the departure of an alleged abuser or victim from the employment or control of the facility or agency does not provide a basis for terminating an investigation?	yes
<b>115.271 (l)</b>	<b>Criminal and administrative agency investigations</b>	
	When an outside entity investigates sexual abuse, does the facility cooperate with outside investigators and endeavor to remain informed about the progress of the investigation? (N/A if an outside agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.221(a).)	yes
<b>115.272 (a)</b>	<b>Evidentiary standard for administrative investigations</b>	
	Is it true that the agency does not impose a standard higher than a preponderance of the evidence in determining whether allegations of sexual abuse or sexual harassment are substantiated?	yes



<b>115.273 (a)</b>	<b>Reporting to residents</b>	
	Following an investigation into a resident's allegation that he or she suffered sexual abuse in an agency facility, does the agency inform the resident as to whether the allegation has been determined to be substantiated, unsubstantiated, or unfounded?	yes
<b>115.273 (b)</b>	<b>Reporting to residents</b>	
	If the agency did not conduct the investigation into a resident's allegation of sexual abuse in an agency facility, does the agency request the relevant information from the investigative agency in order to inform the resident? (N/A if the agency/facility is responsible for conducting administrative and criminal investigations.)	yes
<b>115.273 (c)</b>	<b>Reporting to residents</b>	
	Following a resident's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The staff member is no longer posted within the resident's unit?	yes
	Following a resident's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The staff member is no longer employed at the facility?	yes
	Following a resident's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The agency learns that the staff member has been indicted on a charge related to sexual abuse in the facility?	yes
	Following a resident's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The agency learns that the staff member has been convicted on a charge related to sexual abuse within the facility?	yes
<b>115.273 (d)</b>	<b>Reporting to residents</b>	
	Following a resident's allegation that he or she has been sexually abused by another resident, does the agency subsequently inform the alleged victim whenever: The agency learns that the alleged abuser has been indicted on a charge related to sexual abuse within the facility?	yes
	Following a resident's allegation that he or she has been sexually abused by another resident, does the agency subsequently inform the alleged victim whenever: The agency learns that the alleged abuser has been convicted on a charge related to sexual abuse within the facility?	yes
<b>115.273 (e)</b>	<b>Reporting to residents</b>	
	Does the agency document all such notifications or attempted notifications?	yes
<b>115.276 (a)</b>	<b>Disciplinary sanctions for staff</b>	
	Are staff subject to disciplinary sanctions up to and including termination for violating agency sexual abuse or sexual harassment policies?	yes
<b>115.276 (b)</b>	<b>Disciplinary sanctions for staff</b>	
	Is termination the presumptive disciplinary sanction for staff who have engaged in sexual abuse?	yes

<b>115.276 (c)</b>	<b>Disciplinary sanctions for staff</b>	
	Are disciplinary sanctions for violations of agency policies relating to sexual abuse or sexual harassment (other than actually engaging in sexual abuse) commensurate with the nature and circumstances of the acts committed, the staff member's disciplinary history, and the sanctions imposed for comparable offenses by other staff with similar histories?	yes
<b>115.276 (d)</b>	<b>Disciplinary sanctions for staff</b>	
	Are all terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, reported to: Law enforcement agencies, unless the activity was clearly not criminal?	yes
	Are all terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, reported to: Relevant licensing bodies?	yes
<b>115.277 (a)</b>	<b>Corrective action for contractors and volunteers</b>	
	Is any contractor or volunteer who engages in sexual abuse prohibited from contact with residents?	yes
	Is any contractor or volunteer who engages in sexual abuse reported to: Law enforcement agencies (unless the activity was clearly not criminal)?	yes
	Is any contractor or volunteer who engages in sexual abuse reported to: Relevant licensing bodies?	yes
<b>115.277 (b)</b>	<b>Corrective action for contractors and volunteers</b>	
	In the case of any other violation of agency sexual abuse or sexual harassment policies by a contractor or volunteer, does the facility take appropriate remedial measures, and consider whether to prohibit further contact with residents?	yes
<b>115.278 (a)</b>	<b>Disciplinary sanctions for residents</b>	
	Following an administrative finding that a resident engaged in resident-on-resident sexual abuse, or following a criminal finding of guilt for resident-on-resident sexual abuse, are residents subject to disciplinary sanctions pursuant to a formal disciplinary process?	yes
<b>115.278 (b)</b>	<b>Disciplinary sanctions for residents</b>	
	Are sanctions commensurate with the nature and circumstances of the abuse committed, the resident's disciplinary history, and the sanctions imposed for comparable offenses by other residents with similar histories?	yes
<b>115.278 (c)</b>	<b>Disciplinary sanctions for residents</b>	
	When determining what types of sanction, if any, should be imposed, does the disciplinary process consider whether a resident's mental disabilities or mental illness contributed to his or her behavior?	yes
<b>115.278 (d)</b>	<b>Disciplinary sanctions for residents</b>	
	If the facility offers therapy, counseling, or other interventions designed to address and correct underlying reasons or motivations for the abuse, does the facility consider whether to require the offending resident to participate in such interventions as a condition of access to programming and other benefits?	yes
<b>115.278 (e)</b>	<b>Disciplinary sanctions for residents</b>	
	Does the agency discipline a resident for sexual contact with staff only upon a finding that the staff member did not consent to such contact?	yes

<b>115.278 (f)</b>	<b>Disciplinary sanctions for residents</b>	
	For the purpose of disciplinary action does a report of sexual abuse made in good faith based upon a reasonable belief that the alleged conduct occurred NOT constitute falsely reporting an incident or lying, even if an investigation does not establish evidence sufficient to substantiate the allegation?	yes
<b>115.278 (g)</b>	<b>Disciplinary sanctions for residents</b>	
	Does the agency always refrain from considering non-coercive sexual activity between residents to be sexual abuse? (N/A if the agency does not prohibit all sexual activity between residents.)	yes
<b>115.282 (a)</b>	<b>Access to emergency medical and mental health services</b>	
	Do resident victims of sexual abuse receive timely, unimpeded access to emergency medical treatment and crisis intervention services, the nature and scope of which are determined by medical and mental health practitioners according to their professional judgment?	yes
<b>115.282 (b)</b>	<b>Access to emergency medical and mental health services</b>	
	If no qualified medical or mental health practitioners are on duty at the time a report of recent sexual abuse is made, do security staff first responders take preliminary steps to protect the victim pursuant to § 115.262?	yes
	Do security staff first responders immediately notify the appropriate medical and mental health practitioners?	yes
<b>115.282 (c)</b>	<b>Access to emergency medical and mental health services</b>	
	Are resident victims of sexual abuse offered timely information about and timely access to emergency contraception and sexually transmitted infections prophylaxis, in accordance with professionally accepted standards of care, where medically appropriate?	yes
<b>115.282 (d)</b>	<b>Access to emergency medical and mental health services</b>	
	Are treatment services provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident?	yes
<b>115.283 (a)</b>	<b>Ongoing medical and mental health care for sexual abuse victims and abusers</b>	
	Does the facility offer medical and mental health evaluation and, as appropriate, treatment to all residents who have been victimized by sexual abuse in any prison, jail, lockup, or juvenile facility?	yes
<b>115.283 (b)</b>	<b>Ongoing medical and mental health care for sexual abuse victims and abusers</b>	
	Does the evaluation and treatment of such victims include, as appropriate, follow-up services, treatment plans, and, when necessary, referrals for continued care following their transfer to, or placement in, other facilities, or their release from custody?	yes
<b>115.283 (c)</b>	<b>Ongoing medical and mental health care for sexual abuse victims and abusers</b>	
	Does the facility provide such victims with medical and mental health services consistent with the community level of care?	yes
<b>115.283 (d)</b>	<b>Ongoing medical and mental health care for sexual abuse victims and abusers</b>	
	Are resident victims of sexually abusive vaginal penetration while incarcerated offered pregnancy tests? (N/A if "all-male" facility. Note: in "all-male" facilities, there may be residents who identify as transgender men who may have female genitalia. Auditors should be sure to know whether such individuals may be in the population and whether this provision may apply in specific circumstances.)	na

<b>115.283 (e)</b>	<b>Ongoing medical and mental health care for sexual abuse victims and abusers</b>	
	If pregnancy results from the conduct described in paragraph § 115.283(d), do such victims receive timely and comprehensive information about and timely access to all lawful pregnancy-related medical services? (N/A if “all-male” facility. Note: in “all-male” facilities, there may be residents who identify as transgender men who may have female genitalia. Auditors should be sure to know whether such individuals may be in the population and whether this provision may apply in specific circumstances.)	na
<b>115.283 (f)</b>	<b>Ongoing medical and mental health care for sexual abuse victims and abusers</b>	
	Are resident victims of sexual abuse while incarcerated offered tests for sexually transmitted infections as medically appropriate?	yes
<b>115.283 (g)</b>	<b>Ongoing medical and mental health care for sexual abuse victims and abusers</b>	
	Are treatment services provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident?	yes
<b>115.283 (h)</b>	<b>Ongoing medical and mental health care for sexual abuse victims and abusers</b>	
	Does the facility attempt to conduct a mental health evaluation of all known resident-on-resident abusers within 60 days of learning of such abuse history and offer treatment when deemed appropriate by mental health practitioners?	yes
<b>115.286 (a)</b>	<b>Sexual abuse incident reviews</b>	
	Does the facility conduct a sexual abuse incident review at the conclusion of every sexual abuse investigation, including where the allegation has not been substantiated, unless the allegation has been determined to be unfounded?	yes
<b>115.286 (b)</b>	<b>Sexual abuse incident reviews</b>	
	Does such review ordinarily occur within 30 days of the conclusion of the investigation?	yes
<b>115.286 (c)</b>	<b>Sexual abuse incident reviews</b>	
	Does the review team include upper-level management officials, with input from line supervisors, investigators, and medical or mental health practitioners?	yes
<b>115.286 (d)</b>	<b>Sexual abuse incident reviews</b>	
	Does the review team: Consider whether the allegation or investigation indicates a need to change policy or practice to better prevent, detect, or respond to sexual abuse?	yes
	Does the review team: Consider whether the incident or allegation was motivated by race; ethnicity; gender identity; lesbian, gay, bisexual, transgender, or intersex identification, status, or perceived status; gang affiliation; or other group dynamics at the facility?	yes
	Does the review team: Examine the area in the facility where the incident allegedly occurred to assess whether physical barriers in the area may enable abuse?	yes
	Does the review team: Assess the adequacy of staffing levels in that area during different shifts?	yes
	Does the review team: Assess whether monitoring technology should be deployed or augmented to supplement supervision by staff?	yes
	Does the review team: Prepare a report of its findings, including but not necessarily limited to determinations made pursuant to §§ 115.286(d)(1)-(d)(5), and any recommendations for improvement and submit such report to the facility head and PREA compliance manager?	yes
<b>115.286 (e)</b>	<b>Sexual abuse incident reviews</b>	
	Does the facility implement the recommendations for improvement, or document its reasons for not doing so?	yes

<b>115.287 (a)</b>	<b>Data collection</b>	
	Does the agency collect accurate, uniform data for every allegation of sexual abuse at facilities under its direct control using a standardized instrument and set of definitions?	yes
<b>115.287 (b)</b>	<b>Data collection</b>	
	Does the agency aggregate the incident-based sexual abuse data at least annually?	yes
<b>115.287 (c)</b>	<b>Data collection</b>	
	Does the incident-based data include, at a minimum, the data necessary to answer all questions from the most recent version of the Survey of Sexual Violence conducted by the Department of Justice?	yes
<b>115.287 (d)</b>	<b>Data collection</b>	
	Does the agency maintain, review, and collect data as needed from all available incident-based documents, including reports, investigation files, and sexual abuse incident reviews?	yes
<b>115.287 (e)</b>	<b>Data collection</b>	
	Does the agency also obtain incident-based and aggregated data from every private facility with which it contracts for the confinement of its residents? (N/A if agency does not contract for the confinement of its residents.)	yes
<b>115.287 (f)</b>	<b>Data collection</b>	
	Does the agency, upon request, provide all such data from the previous calendar year to the Department of Justice no later than June 30? (N/A if DOJ has not requested agency data.)	yes
<b>115.288 (a)</b>	<b>Data review for corrective action</b>	
	Does the agency review data collected and aggregated pursuant to § 115.287 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Identifying problem areas?	yes
	Does the agency review data collected and aggregated pursuant to § 115.287 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Taking corrective action on an ongoing basis?	yes
	Does the agency review data collected and aggregated pursuant to § 115.287 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Preparing an annual report of its findings and corrective actions for each facility, as well as the agency as a whole?	yes
<b>115.288 (b)</b>	<b>Data review for corrective action</b>	
	Does the agency's annual report include a comparison of the current year's data and corrective actions with those from prior years and provide an assessment of the agency's progress in addressing sexual abuse?	yes
<b>115.288 (c)</b>	<b>Data review for corrective action</b>	
	Is the agency's annual report approved by the agency head and made readily available to the public through its website or, if it does not have one, through other means?	yes
<b>115.288 (d)</b>	<b>Data review for corrective action</b>	
	Does the agency indicate the nature of the material redacted where it redacts specific material from the reports when publication would present a clear and specific threat to the safety and security of a facility?	yes
<b>115.289 (a)</b>	<b>Data storage, publication, and destruction</b>	
	Does the agency ensure that data collected pursuant to § 115.287 are securely retained?	yes

<b>115.289 (b)</b>	<b>Data storage, publication, and destruction</b>	
	Does the agency make all aggregated sexual abuse data, from facilities under its direct control and private facilities with which it contracts, readily available to the public at least annually through its website or, if it does not have one, through other means?	yes
<b>115.289 (c)</b>	<b>Data storage, publication, and destruction</b>	
	Does the agency remove all personal identifiers before making aggregated sexual abuse data publicly available?	yes
<b>115.289 (d)</b>	<b>Data storage, publication, and destruction</b>	
	Does the agency maintain sexual abuse data collected pursuant to § 115.287 for at least 10 years after the date of the initial collection, unless Federal, State, or local law requires otherwise?	yes
<b>115.401 (a)</b>	<b>Frequency and scope of audits</b>	
	During the prior three-year audit period, did the agency ensure that each facility operated by the agency, or by a private organization on behalf of the agency, was audited at least once? (Note: The response here is purely informational. A "no" response does not impact overall compliance with this standard.)	yes
<b>115.401 (b)</b>	<b>Frequency and scope of audits</b>	
	Is this the first year of the current audit cycle? (Note: a "no" response does not impact overall compliance with this standard.)	yes
	If this is the second year of the current audit cycle, did the agency ensure that at least one-third of each facility type operated by the agency, or by a private organization on behalf of the agency, was audited during the first year of the current audit cycle? (N/A if this is not the second year of the current audit cycle.)	na
	If this is the third year of the current audit cycle, did the agency ensure that at least two-thirds of each facility type operated by the agency, or by a private organization on behalf of the agency, were audited during the first two years of the current audit cycle? (N/A if this is not the third year of the current audit cycle.)	na
<b>115.401 (h)</b>	<b>Frequency and scope of audits</b>	
	Did the auditor have access to, and the ability to observe, all areas of the audited facility?	yes
<b>115.401 (i)</b>	<b>Frequency and scope of audits</b>	
	Was the auditor permitted to request and receive copies of any relevant documents (including electronically stored information)?	yes
<b>115.401 (m)</b>	<b>Frequency and scope of audits</b>	
	Was the auditor permitted to conduct private interviews with residents?	yes
<b>115.401 (n)</b>	<b>Frequency and scope of audits</b>	
	Were inmates, residents, and detainees permitted to send confidential information or correspondence to the auditor in the same manner as if they were communicating with legal counsel?	yes
<b>115.403 (f)</b>	<b>Audit contents and findings</b>	
	The agency has published on its agency website, if it has one, or has otherwise made publicly available, all Final Audit Reports. The review period is for prior audits completed during the past three years PRECEDING THIS AUDIT. The pendency of any agency appeal pursuant to 28 C.F.R. § 115.405 does not excuse noncompliance with this provision. (N/A if there have been no Final Audit Reports issued in the past three years, or, in the case of single facility agencies, there has never been a Final Audit Report issued.)	yes