

**The goals of the IDOC Free2Succeed mentoring initiative is to:**

1. Help prepare incarcerated individuals to successfully transition from incarceration to community.
2. Reduce recidivism by providing additional opportunities for offenders to become productive members of their communities, and nurture societal, familial and personal responsibility.
3. Become stabilizers for families by providing services that build on family strengths and needs.
4. Reinvest in communities by promoting education, community development and activism, and become mentors or become involved in mentoring to some aspect.

**Mentor Duties/Responsibilities**

- Meet with assigned mentee for the agreed-upon time frame
- Act as a resource and guide to the participant
- Work closely with department staff through a variety of contact methods: phone, e-mail, personal and group conferences, etc.
- Serve as an example/role model
- Accept and relate to individuals who may not share your lifestyle and values
- Respect the mentee's right to self-determination and independence
- Respect the mentee's right to privacy and program confidentiality policy
- Attend required IDOC training
- Be patient and understanding
- Be engaging without condescending
- Be able to nurture a relationship while honoring established and non-established boundaries

**Mentor Qualifications/Requirements**

- Be 25 years of age (some exceptions may be made on a case-by-case basis)
- Submit an application <https://www.volgistics.com/ex/portal.dll/ap?ap=1107690849>
- Complete any required IDOC mentor training
- Exhibit a genuine concern for the success of offenders
- Good listening skills
- Commitment to program and mentee

**I Agree**

By checking the "I agree" box of the Mentor Application online, I am certifying that I have read this Mentor Position Description.