

As a mentor working with IDOC offenders, I agree to comply with the following rules and understand that this may not be an all-inclusive list:

1. A mentor will be respectful to offenders and treat them with dignity.
2. Mentors shall, at all times, maintain a professional and courteous demeanor, and shall not use indecent, abusive, or profane language. This includes racial or ethnic slurs or jokes and sexually suggestive comments or jokes.
3. A mentor will maintain proper boundaries with offenders, engage only in purposeful communication that pertains to the mentoring work, and not engage in undue familiarity, inappropriate conversation, improper physical contact, or sexual contact of any kind with an offender or offenders' family members at any time and vice-versa.
4. A mentor may not work in the parole office where a family member is supervised by the IDOC.
5. A mentor will notify the IDOC Mentoring Program Manager if s/he is arrested or convicted while mentoring.
6. A mentor will complete and submit a Mentor Report to the Probation and Parole Officer at least monthly but additionally, when a significant event or circumstances warrant more frequent reporting.
7. Mentors will not mentor opposite-gender offenders. Married couples may mentor any offender as long as mentor who is the same gender as the offender is present during all contacts.
8. Mentors will not mentor a family member or anyone with whom they have a close personal relationship. This does not preclude a mentor from being matched with an offender with whom the mentor has formed a professional, pro-social relationship prior to the mentoring match, with the approval of the IDOC Mentoring Program Manager.
9. Mentors shall abide by all IDOC and facility or parole office policies and procedures.
10. Mentors may be matched with multiple offenders at the same time and provide services in a group setting or one-on-one sessions, in any combination.
11. If a mentee is still incarcerated, mentors may correspond with their mentees by regular postal mail, e-mail, and/or telephone as long as such correspondence is related to the mentee's release/reentry plan. All such correspondence shall be monitored by staff in accordance with IDOC policies and procedures.
12. A mentor shall not enter into any financial contract or agreement with any offender nor shall the mentee provide any goods or services of monetary value to the mentor.
13. With prior approval of the IDOC Mentoring Program Manager and the offender's Probation/Parole Officer, a mentor may provide food, clothing, gas or other small incentives relevant to reintegration, not exceeding a value of fifty dollars (\$50) per month to an offender s/he is mentoring in the community.
14. A mentor shall not allow an offender to reside in their place of residence or a family member of the mentor.
15. The mentor may visit the home of the offender in the community after the offender is released, and the offender may visit the home of the mentor, so long as the visit is related to the mentoring objective.



16. After an offender is released, a mentor may conduct activities with a mentor in the community in support of pro-social leisure time activities and interactions. This would include such things as a picnic, a meal at a restaurant, a sporting event, a church service or activity, a recreational activity, etc.
17. Victim information is confidential. Mentors shall not attempt to make contact with or attempt to find information about any victim(s).

Prison Rape Elimination Act (PREA) Notification:

If a mentor is matched with a mentee who is housed in a Community Reentry Center (CRC), permission may be granted for the mentor to visit the mentee in the facility. As such, it is required of the mentor to understand and conform to PREA requirements for all IDOC confinement facilities.

1. I understand IDOC has a zero-tolerance policy towards all forms of sexual abuse and sexual harassment between residents and between residents and staff or volunteers/mentors.
2. Whether I observe the act or the act was reported to me, I understand I am required to report any instances of sexual abuse or sexual harassment between residents or between residents and staff or volunteers.
3. I understand that actual or attempted sexual activity or romantic relationship between a mentor and a resident is strictly prohibited, even if the resident is a willing participant in the activity.
4. I understand that as a mentor, if I'm suspected of engaging in or attempting to engage in a romantic relationship with a resident, I will be immediately banned from all IDOC facilities and removed from the IDOC Free2Succeed Community Mentor program and any other volunteer activities.
5. I understand that if I am suspected of engaging in sexual activity with a resident, I will be referred to the law enforcement authorities for investigation of violating Idaho Code, Section 18-6110 and/or other Idaho State statutes that might be applicable.

I Agree

By checking the "I agree" box of the Mentor Application online, I am certifying that I have read and understand this Mentor Agreement and agree to abide by the terms and conditions herein.